Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2020 Open to Public

OMB No. 1545-0047

epartment of the Treasury temal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2020 calendar year, or tax year beginning 07/01/20 , and ending 06/30/21 C Name of organization HUMAN SERVICES PROGRAMS OF CARROLL D Employer identification number Check if applicable: X Address change COUNTY, 52-1549551 Doing business as Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return PO BOX 489 410-857-2999 Final return/ City or town, state or province, country, and ZIP or foreign postal code WESTMINSTER MD 21158 4,819,906 G Gross receipts\$ Amended return Name and address of principal officer. H(a) Is this a group return for subordinates? Application pending ROBERT L. MILLER 10 DISTILLERY DRIVE, SUITE G1 H(b) Are all subordinates included? WESTMINSTER 21157 If "No," attach a list. See instructions X 501(c)(3) Tax-exempt status: (insert no.) 4947(a)(1) or HSPINC.ORG Website: H(c) Group exemption number X Corporation Trust Year of formation: 1987 Form of organization: Association Other M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: HSP GIVES HOPE, INSPIRES CHANGE, AND PROVIDES OPPORTUNITY BY MOBILIZING THE Governance COMMUNITY IN THE FIGHT AGAINST POVERTY. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 12 ∞ಶ 4 Number of independent voting members of the governing body (Part VI, line 1b) Activities 12 4 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 102 5 6 Total number of volunteers (estimate if necessary) 8 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 Current Year 4,243,233 8 Contributions and grants (Part VIII, line 1h) 4,421,869 9 Program service revenue (Part VIII, line 2g) 18,939 17,502 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 29,645 -104,57811 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 42,593 2,536 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 4,334,410 4,337,329 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,191,493 1,154,495 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,600,581 2,677,410 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 73,648 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 490,531 588,497 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,282,605 4,420,402 19 Revenue less expenses. Subtract line 18 from line 12 51,805 -83,073 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 4,537,873 4,711,109 21 Total liabilities (Part X, line 26) 1,176,259 1,689,575 22 Net assets or fund balances. Subtract line 21 from line 20 3,361,614 3,021,534 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. John Signature of officer Sign Here ROBERT L. MILLER PRESIDENT Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Paid WANDA K. LYNN, CPA WANDA K. LYNN, CPA 11/15/21 self-employed P00726749 Preparer BROWN SCHULTZ SHERIDAN & FRITZ Firm's name 25-1644159 Firm's EIN **Use Only** 205 EAST MAIN STREET

Firm's address

WESTMINSTER,

May the IRS discuss this return with the preparer shown above? See instructions

MD

21157

410-876-3990

Form 990 (2020)	HUMAN SERVIC	ES PROGRAMS OF CA	ARROLL	52-1549551		Page 2
Part III S	Statement of Progra	m Service Accomplishmer contains a response or note	nts	n this Part III		X
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2 Did the orga	anization undertake anv s	ignificant program services during t	he vear which	were not listed on the	Security Street Street	
-			-			Yes X No
If "Yes," de:	scribe these new services	on Schedule O.		, , , , , , , , , , , , , , , , , , , ,		
=	anization cease conductin	g, or make significant changes in h	low it conducts	, any program		□
services?	scribe these changes on	Cahadula ()				Yes 🗶 No
,	· ·	service accomplishments for each	of its three larg	est program services	. as measured by	
		(c)(4) organizations are required to				
the total exp	penses, and revenue, if a	ny, for each program service report	ed.			
FAMILY THE NUM 30, 202 HOME EN	S ABILITY TO BER OF CLIEN' 1 ARE AS FOL ERGY SERVICE:		FFICIENC HESE SEI 24 IND	CY. RVICES FOR IVIDUALS		
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4b (Code:	\ /Evnenses \$	2,030,108 including gr	rants of \$	607.680	\ (Revenue \$	17,502)
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		E17 110		27 210		
4c (Code:) (Expenses \$	517,112 including g	rants of \$	37,210) (Revenue \$)

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4d Other progra	am services (Describe on					
(Expenses	\$ 420,32	8 including grants of \$	83,34	2) (Revenue \$)
4e Total progra	ım service expenses 🕨 👚	3,900,151				

Is the acquinization described in section 601(c)(3) or 4047(c)(1) (other than a private foundation?) # "Yes," complete Schedule A	P	art IV Checklist of Required Schedules			
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4 Section 601(c)(3) organizations. Did five organization engages effectivelying suchides, or have a section 501(n) 5 Is the organization as socion 501(e)(4), 501(e)(5), or 501(e)(6) organization that sectives membership dues, assessmente, or similar amounts as defined in Feveruse Procedure 96-914? If Yes, "complete Schedule C, Part III 5 5 Is the organization maintain any donor advised funds or any similar funds or accounts for which domors have the inglit to provide advice on the distribution or investment of amounts in such funds or accounts? II Yes, "complete Schedule C, Part II 6 5 IX 7 Did the organization incolve or 1601 a conservation ossoment, including easimismts to preserve open space, the environment, listotic land weeks, or historic structures? If Yes, "complete Schedule D, Part II 7 7 IX 8 Did the organization report an amount in Part X, line 21, for escrove or custodial account liability, serve as a custodian for amounts no state of in Part X, or provide credit cursesting, doth immagenetic, red in equal to the registration, servicely or through a rolated organization that the complete Schedule D, Part II 9 9 Did the organization report an amount in Part X, line 21, for escrove or custodial account liability, serve as a custodian for amounts not stelled in Part X, or provide credit cursesting, doth immagenetic, red did the registrations assert or through a rolated organization, the collect or through a rolated organization, the collect or through a rolated organization through a collected organization services or any of the following quantitions is Yes, then complete Schedule D, Part VI VI, VIII, IX, or X as applicable. Did the organization services or any of the following quantition is Yes, then complete Schedule D, Part VI VI, VIII, IX, or X as applicable. Did the organization sept an amount for linestiments—offers sociation in Part X, line 107 If Yes, complete Schedule D, Part XI VI VIII, IX C VIII to Granization and assets reported in Part X, line 17 If Yes, complete Schedule D, Part XI VIII	J				v
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the organization a section 501(c)(4), 601(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as offend at Neveruse Proceedings 69-197 M **org. "complete Schedule C, Part III 5 Old the organization meintain any duons advised funds or any sinilar funds or accounts for which denotes have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If **Yes," complete Schedule D, Part II 7 Did the organization receive or had a conservation easement, including easements to preserve open space, the environment, historical areas, or historical treasures, or other similar assets? If *Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If *Yes," complete Schedule D, Part III 8 Did the organization report an amount in *Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts and listed in *Part X, or provide credit consensing, dobt management, credit repsit, or debt negotiation services? If *Yes," complete Schedule D, Part IV 9 Did the organization services? If *Yes," complete Schedule D, Part IV 10 If the organization services or any of the following quasitons is *Yes," then complete Schedule D, Part V, VI, VIII, XI, or X as applicable. Did the organization services or any of the following quasitons is *Yes," then complete Schedule D, Part V, VI, VIII, XI, or X as applicable. Did the organization report an amount for fand, buildings, and equipment in Part X, line 10? If *Yes," complete Schedule D, Part VIII 11 Did the organization report an amount for investments—order securilies in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 10? If *Yes," complete Schedule D, Part VIII 11 A Did the organization report an amount for investments—order securilies in Part X, line 12? If Yes, complete Schedule D, Part VIII 11 A Did the organization report an amount for other liabilities	4		kgjaz		l
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11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. 2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 2 Did the organization report an amount for investments—ofher securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 3 Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of lis total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 4 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of lis total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 4 Did the organization report an amount for other liabilities in Part X, line 15, that is 5% or more of lis total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 5 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 6 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X IIII X 7 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X IIII X 8 Did the organization as school described in section 170(b)(1)(A)(i)(i) If "Yes," complete Schedule E, Parts X and X II is optional 9 Did the organization as chool described in section 170(b)(1)(A)(i)(i) If "Yes," complete Schedule E, Parts X and X II is optional 10 Did the organization have aggregate revenues or expenses of more than \$10,000 from granimaking, fundraising, busineses, investment, and program service activities outsi	10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
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13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14 Did the organization maintain an office, employees, or agents outside of the United States? 14 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? 19 If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20 X 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X	a	· · ·			ı
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_ P	art iv Checklist of Required Schedules (confinded)			т —
00	Did the constitution was all on CF 000 of events as allow assistance to as far demantic individuals on	<u></u>	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Segtion A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers; directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	J		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		-
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	250		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	•		
	M Witer Warmington Onto dute 1. Ond 1	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		-
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	}		
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part	Mile		
	IV instructions, for applicable filing thresholds, conditions, and exceptions):		No.	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	7.5	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		x
24	conservation contributions? If "Yes," complete Schedule M	30 31		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	32		x
33	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	I' ON TOUR OF A CONTROL OF WHAT I SHOULD BE ON A SHOULD BE DONE	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
• •	or IV, and Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
۲٤	art V Statements Regarding Other IRS Filings and Tax Compliance			П
	Check if Schedule O contains a response or note to any line in this Part V		Voc	N'a
4	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	100	Yes	No
1a h	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1a 79 1b 0			
b C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		1
DAA	, d , d , d , d , d , d , d , d , d , d		m 99((2020)

Pa	art V Statements Regarding Other IRS Filings and Tax Compliance (continued)									
			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		13							
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 102	Vari	1.1	15.40						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X							
	Note: If the sum of lines/1a and 2a is greater than 250, you may be required to e-file (see instructions)		V 194	*. 1,						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	⊠3b	:							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,									
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х						
b	If "Yes," enter the name of the foreign country ▶		- 1214 - 1214							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a										
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or									
	gifts were not tax deductible?	6b	4.4.14	+55.5						
7	Organizations that may receive deductible contributions under section 170(c).									
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		: 1 - (%)							
	and services provided to the payor?	7a		X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		37						
	required to file Form 8282?	7c	5,75	X						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			v						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ						
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
U	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.	1	N.E.	10.11						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:	111	11.7	111						
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders 11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources									
	against amounts due or received from them.)	ini.		1.1						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	2.0								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			1244						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.			111						
b	Enter the amount of reserves the organization is required to maintain by the states in which									
	the organization is licensed to issue qualified health plans									
C	Enter the amount of reserves on hand	3.13	11.1.	*						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		X						
	If "Yes," see instructions and file Form 4720, Schedule N.	2214	3,117	1001						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
	If "Yes," complete Form 4720, Schedule O.	14.4.74		15,14						

Form	990 (2020) HUMAN SERVICES PROGRAMS OF CARROLL 52-1549551		Р	age 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and	for a	No"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Se	e insi	ructio	ns.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1 1 1a 12			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar	1500		
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			Mai
_	any other officer director trustee or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-		
7a		, .		x
h	one or more members of the governing body?	7a	···	-A.V.
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			T.F
	stockholders, or persons other than the governing body?	7b	19191	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		w	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	***************************************
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			77
<u></u>	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	ae.)	F	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Will	Mai	15.5.5
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			A LI
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	5.17		
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	333	1941	
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	MA		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		12.22	
	organization's exempt status with respect to such arrangements?	16b	ĺ	
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ MD , PA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
*	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	TH CARSKI 10 DISTILLERY DRIVE, SUITE G1			
		-85	7-29	999

Form 990 (2020) HUMAN SERVICES PROGRAMS OF CARROLL 52-1549551	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and	t
Independent Contractors	۲
Check if Schedule O contains a response or note to any line in this Part VII	<u> Ц</u>
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the	
organization's tax year.	
List all of the organization's durrent officers, directors, trustees (whether individuals of organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.	

- compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

 List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the org					aniza	tion (com	pensated any current office	r, director, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related organizations	box	k, unle icer ai	Pos check ss pe	more rson i directo	than o s both of/Invste	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	below dotted line)	lual trustee actor	nstitutional trustee	•	employee	Highest compensated employee	4			
(1) SCOTT YARD	40.00									
EXECUTIVE DIRECTOR	0.00			x				83,793	0	16,261
(2) ROBERT L. MILLEI										-
	6.00									_
PRESIDENT	0.00	X		Х	ļ			0	0	0
(3) LISA GORETSAS	6.00									
VICE PRESIDENT	6.00 0.00	x		х				o	0	0
(4) ANDREW DODGE	0.00			Λ	_					<u> </u>
(4)1111212111 20202	6.00									
TREASURER	0.00	x		x				o	0	0
(5) KIMBERLEE SCHUL!	rz									
	6.00									_
SECRETARY	0.00	X	<u> </u>	X	L			0	0	<u>0</u>
(6) K. LYNN WHEELER	2 00									
DOADD MEMBED	3.00 0.00	x						o	0	0
BOARD MEMBER (7) DIANE FOSTER	0.00	1	-	_					<u> </u>	
(I) DIAME FORIEK	3.00									
BOARD MEMBER	0.00	x						0	0	0
(8) VELMA GREEN										
	3.00				ļ			_	_	_
BOARD MEMBER	0.00	X			<u> </u>			0	0	0
(9) JEAN LEWIS	2 00									
DOADD MEMBER	3.00 0.00	\mathbf{x}						o	О	0
BOARD MEMBER (10) STACIA SMITH	0.00	^			-			· ·	<u> </u>	
(10) STACIA SMITH	3.00									
BOARD MEMBER	0.00	X						0	0	0
(11) MISSIE WILCOX	1									
	3.00									
BOARD MEMBER	0.00	X		L	<u> </u>		L	0	0	O Form 990 (2020)

Part VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	Emp	loyee	s, a	and Highest Compensated	l Employees (continued)	
(A) Name and title	(B) Average hours per week (list any hours for	bo	ox, unh ficer a	Pos check ess pe ind a	erson direct	than c is both or/trusto	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
Pub	related forgafizations below dotted fire)	director	Institutional trustee	Officer		Highest compensated employee	mer (ectio		related organizations
(12) VICKY KELLER	3.00									
BOARD MEMBER (13) TOM LEDWELL	0.00	X		<u> </u>	<u> </u>		·	0	0	0
BOARD MEMBER	3.00 0.00	х						0	0	0
1b Subtotal							>	83,793		16,261
d Total (add lines 1b and 1c) Total number of individuals (in							bov	83,793	\$100,000 of	16,261
reportable compensation from										Yes No
 Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line 	complete Schee	lule	J for	suc	h ind	dividu	ial .			3 X
organization and related organ	nizations greater	thar	ı \$18	50,00	00? /	f "Ye	s," (complete Schedule J for su	ch	4 X
individual 5 Did any person listed on line for services rendered to the o	1a receive or accordance of accordance of the receive or accordance of the receive of the receiv	crue 'es,"	com	pens	atio	n from	n ar le J	ny unrelated organization or for such person	r individual	5 X
Section B. Independent Contractor 1 Complete this table for your fi	ors									
compensation from the organi	zation. Report co	ompe	ensal	lion I	for th	ne ca	lend I	lar year ending with or with	in the organization's tax y	
Name and	(A) i business address							Descrip	(B) tion of services	(C) Compensation

2 Total number of independent received more than \$100,000	contractors (inclu of compensation	iding	but m th	not e org	limite janiz	ed to zation	tho:	se listed above) who	O	
DAA										Form 990 (2020)

Pa	rt V			f Revenue	sine o	reenance or not	e to any line in thi	e Part VIII		П
		CHECK	SUIT	suule O coille	11115 a	response or nou	(A)	(B) Related or exempt	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
		2 <u>2000</u>	П	8			4 8		420	sections 512-514
nts	1a	Federated camp	ajgņs		1a	8/403				
S a	b	Membership du			1b				トカモガト	
S, (Am	С	Fundraising eve	nts		1c	4,345				
Giff	d	Related organiz	ations		1d					
is,	e	Government grants (o	ontribution	ns)	1e	4,146,072				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, and similar amounts or				062.046				
현					1f	263,049	= 			
ont	g	Noncash contributions			1g		4,421,869			
OB	n	Total. Add lines	1a-11	<u></u>	* • • • • • •	Business Cod	A SAME SAME SAME SAME SAME SAME SAME SAM			
_	2a	SHELTER CL	T TO MITT	FFFS		624100		17,502		
Program Service Revenue	b							2.,,002		
Sed	c								****	
E S	đ			,						
9	е									
Q.	f	All other program								
		Total, Add lines				<u> </u>	17,502	1991 1991 1994 44, 21 10 20 20 20 20 20 20 20 20 20 20 20 20 20	\$ - 15 - 15 - 15 - 15 - 15 - 15 - 15 - 1	
	3	Investment inco	me (in	cluding dividend	s, inter	est, and				
		other similar am	ounts)	- 		>	13,990			13,990
	4	Income from inv	estme							
	5	Royalties				>				
				(i) Real		(ii) Personal	HARRINA BAR			
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	C	Rental inc. or (loss)	6с				1		77 77 78 44 44 44 44 44 12	
	_d	Net rental incom	e or (l	oss)		_				
	ra	Gross amount from (i) Securities sales of assets			(ii) Other					
		other than inventory	7a	9,	009	354,700				
ıμe	b	Less: cost or other				400 000				
Revenue		basis and sales exps.	7b		~~~	482,277	and the second of the second of the second			
		Gain or (loss)	7c		009	-127,577				110 560
Other		Net gain or (loss	•		 i	·····	-118,568			-118,568
δ	ва	Gross income from		•						
		(not including \$	<i>.</i>	4,345						
		of contributions rep See Part IV, line 18		n ane rc).	P.	625				
	h	Less: direct exp			8a 8b	300	Marie Company of the			
		Net income or (om fundraisina i			325			325
		Gross income from		_	7.010		NAME IN A STATE OF			
	Ju	See Part IV, line 19			9a					
	b	Less: direct exp	enses		9b					
		Net income or (1	>				
		Gross sales of i								
		returns and allo	wance:	5	10a					
	b	Less: cost of go			10b		Audiense Herselburg 2015 b	Algorithm Book Petrologic		Anni Albarda, Anna Anna Anna Anna Anna Anna Anna An
		Net income or (I			ntory .	<u></u>				
y,						Business Code) .	Makkapakata	e de la reconstitución de la constitución de la con	
Miscellaneous Revenue	11a	MISCELLANEC	ous			900099	2,211	2,211		
Jan	b									
See.	С	*	<i>.</i>							
ž	d	All other revenue						****, *** *** *** ****	eg en en en en gall e en grag agrag en	1111414 34141111411411
		Total. Add lines					2,211	10 810		
	12	Total revenue.	See in	structions		<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	4,337,329	19,713	0	-104,253

Part IX Statement of Functional Expenses

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX										
			(B)	(C)	(D)						
	not include amounts reported on lines 6b, Bb, 9b, anជ្ជ១០b្សុ០f Part VIII. 🏻 🖺 🖺	(A) Total expenses	Program service expenses	Management and general expenses	Fundralsing expenses						
1	Grants and other assistance to cornestic organizations and domestic governments. See Part IV line 21	INSO	3CIIOI		OW						
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,154,495	1,154,495								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16		-								
4 5	Benefits paid to or for members Compensation of current officers, directors,										
J	trustees, and key employees	100,696	60,416	20,140	20,140						
6	Compensation not included above to disqualified		,		***************************************						
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	0 100 500		070 474	26 520						
7	Other salaries and wages	2,190,502	1,890,495	273,474	26,533						
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	63,911	40,602	22,941	368						
9	Other employee benefits	154,143	139,406	7,341	7,396						
10	Payroll taxes	168,158	143,517	21,400	3,241						
11	Fees for services (nonemployees):										
a	Management										
b	• • • • • • • • • • • • • • • • • • • •	3,625	7 070	3,625							
C	Accounting	25,963	7,879	18,084							
a	Lobbying Professional fundraising services. See Part IV, line 17		te de la companya de								
f	Investment management fees	2,653		2,653							
g g	Other. (If line 11g amount exceeds 10% of line 25, column										
Ť	(A) amount, list line 11g expenses on Schedule O.)	31,261	11,550	19,711							
12	Advertising and promotion	26,856	24,913		1,943						
13	Office expenses	148,227	133,086	13,388	1,753						
14	Information technology	50,034	39,925	9,399	710						
15 16	Royalties	130,689	127,432	3,178	79						
17	Occupancy Travel	2,897	2,349	503	45						
18	Payments of travel or entertainment expenses		,								
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	2,125	1,225	850	50						
20	Interest	2,124	2,124								
21	Payments to affiliates	40,684	33,965	6,385	334						
22 23	Depreciation, depletion, and amortization Insurance	39,843	34,400	4,267	1,176						
24	Other expenses. Itemize expenses not covered										
	above (List miscellaneous expenses on line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)										
a	PROGRAM SUPPLIES	30,956	30,927	10 766	5,867						
þ	EQUIP RENTAL & MAINT	29,624	12,991	10,766							
Q.	MISCELLANEOUS STAFF TRAINING	14,516 6,420	6,249 2,205	6,218 2,255	2,049 1,960						
d e	All other expenses	0,420	2,200	2,255	1,500						
25	Total functional expenses. Add lines 1 through 24e	4,420,402	3,900,151	446,603	73,648						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if										
DAA	following SOP 98-2 (ASC 958-720)				Form 990 (2020)						

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 1,861,485 1,117,482 Cash—non-interest-bearing Savings and temporary cash investments 712/587 **399,961** Pledges and grants receivable, net // 3 Accounts receivable, net 286,747 **387,657** Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 13,919 45,049 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 679,894 b Less: accumulated depreciation 10b 491,623 629,320 188,271 Investments—publicly traded securities 375,871 11 763,533 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 1,401,947 1,065,153 15 15 Other assets. See Part IV. line 11 4,537,873 4,711,109 Total assets. Add lines 1 through 15 (must equal line 33) 16 16 1,357,845 656,584 Accounts payable and accrued expenses 17 17 18 Grants payable 18 197,975 319,680 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 321,700 12,050 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 1,689,575 1,176,259 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ► X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 1,853,663 1,855,346 Net assets without donor restrictions 1,507,951 1,166,188 28 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 31 3,021,534 3,361,614 Total net assets or fund balances 32 32 4,537,873 4,711,109 Total liabilities and net assets/fund balances

Form	1 990 (2020) HUMAN SERVICES PROGRAMS OF CARROLL 52-1549551				Pa	ge 12
Pa	rt XI Reconciliation of Net Assets		-			
	Check if Schedule O contains a response or note to any line in this Part XI		4			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,3		
2	Total expenses (must equal Part IX, column (A), line 25)	2	L	4,4:		
3		3			83,0	
4	Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32) column (A))	4		3∖, 3≀		
5	Net unrealized gains (tosses) on investments	5			79,	788
6	Donated services and use of facilities	6	100	₩#3:	36,	795
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	:	3,02	21,5	534
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<i>.</i>		
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		1	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				110	
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis		ļ			1933
b	Were the organization's financial statements audited by an independent accountant?			2b	x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			N. P.		17.5
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on		,	15.33	1	į V.
	Schedule O.					100
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Single Audit Act and OMB Circular A-133?			3a	х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			*****		
••	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	х	
						1 (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

HUMAN SERVICES PROGRAMS OF CARROLIL

HUMAN SERVICES PROGRAMS OF CARROLL Employer Identification number COUNTY INC. 52-1549551 60/fok Public Charity Status. (All organizations must comblete this part.) See instructions.

Pa	art I	Reas	on/for Public Charity	Status. (All organizations	must c	omplete	e/this part.) See_instruction	ons, 🥖	<i>M</i>
The	orga	nization is not	a private foundation becaus	e it is: (For lines 1 through 12, o	check only	one box	(.)	1	-J
1	П	A church, co	nvention of churches, or ass	ociation of churches described i	in sectio	1 170(b)(1)(A)(i).		
2	П	A school des	cribed in section 170(b)(1)	A)(ii). (Attach Schedule E (Form	n 990 or 9	990-EZ).)			
3	П	A hospital or	a cooperative hospital servi	ce organization described in se	ction 170	(b)(1)(A)	(iii).		
4	П	A medical re	search organization operated	in conjunction with a hospital of	described	in section	on 170(b)(1)(A)(iii). Enter the h	nospital's r	name,
	ш	city, and stat	•	•				•	
5	\Box	•		of a college or university owned	or operat	ed by a o	overnmental unit described in		
Ŭ	Ш	Ŭ	(b)(1)(A)(iv). (Complete Part		от орогас	oa b, a s	,		
6				overnmental unit described in s	ection 1	70/b)/1\(A	MW.		
7	X	•		substantial part of its support fro			** *	•	
•			section 170(b)(1)(A)(vi). (C	. , , ,	ziii a govi	JI III CI III	unit of itom the general passe	•	
8	\Box			170(b)(1)(A)(vi). (Complete Part	11.)				
9	Н	_		cribed in section 170(b)(1)(A)(i		ed in con	iunction with a tand-grant colle	ae	
9	ш	_	J	of agriculture (see instructions).			-	gc	
		university:	or a morriana grant conego v	or agriculture (ede mondonoris).	Entrol the	namo, on	y, and tiale of the conege of		
10	П		on that normally receives: () more than 33 1/3% of its supp	nort from	contributi	ons, membership fees, and gro	oss	
	ш	•	•	ppt functions, subject to certain e	-				
		•		nd unrelated business taxable in					
	_	acquired by t	he organization after June 3	0, 1975. See section 509(a)(2).	. (Comple	te Part III	L)		
11		An organizati	on organized and operated	exclusively to test for public safe	ety.See s	section 5	09(a)(4).		
12		An organizati	on organized and operated	exclusively for the benefit of, to	perform th	ne functio	ns of, or to carry out the purpo	ses	
				zations described in section 50					
		_		hat describes the type of suppor			•	•	
	а	<u></u>	11 0 0	erated, supervised, or controlled	•	• •		ng	
		• •		ver to regularly appoint or elect		of the di	rectors or trustees of the		
		· ·		omplete Part IV, Sections A a					
	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported								
			=	- ·	same pers	ions inat	control or manage the support	eo	
	_	_	• •	Part IV, Sections A and C.	lin oonne	otion with	and functionally integrated y	áth	
	С			supporting organization operated structions). You must complete				ii.	
	d	· · ·		I. A supporting organization ope	-			n(s)	
	•			organization generally must sa					
				nust complete Part IV, Section	•		-		
	e	Check thi	is box if the organization rec	eived a written determination fro	m the IR	S that it is	a Type I, Type II, Type III		
		functional	lly integrated, or Type III no	n-functionally integrated support	ting orgar	ization.	•		
	f	Enter the nur	mber of supported organizati	ons					
.,,	g	Provide the f	ollowing information about the	ne supported organization(s).					
(i)		e of supported	(ii) EIN	(lii) Type of organization	1 ' '	organization	(v) Amount of monetary	· '	i) Amount of
	org	ganization		(described on lines 1–10		ur governing nent?	support (see instructions)	į.	r support (see astructions)
				above (see instructions))	Yes	No	maddenonay	•	isa dedons)
					103	140	,,		
(A)									
·									
(B)								ŀ	
٠٠.									
(C)									
/ F:									
(D)									
/E`\									
(E)									
			I	i	1	i	1	1	

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or:fiscal year beginning in)	(ā) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not		50e	GUO		200	
	include any "unusual grants.")	4,179,298	4,273,453	4,440,478	4,243,233	4,421,869	21,558,331
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	535,987	545,987	552,984	452,843	355,250	2,443,051
4	Total. Add lines 1 through 3	4,715,285	4,819,440	4,993,462	4,696,076	4,777,119	24,001,382
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	NAVES DESCRIPTION	CELE 12 (12) (14) (15) (16)	es e en la ligitation (f.)			24,001,382
Sec	tion B. Total Support		•				
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	4,715,285	4,819,440	4,993,462	4,696,076	4,777,119	24,001,382
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	24,164	12,528	14,531	25,196	13,990	90,409
9	Net income from unrelated business activities, whether or not the business is regularly carried on		727				727
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	2,963		2,304	2,053		23,517
11	Total support. Add lines 7 through 10	***************************************	Narrarat; Materi			edinia alpha deseled	24,116,035
12	Gross receipts from related activities, etc.	(see instructions)			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	12	175,176
13	First 5 years. If the Form 990 is for the or	ganization's first, s	second, third, fourti	h, or fifth tax year	as a section 501(c)(3)	_
	organization, check this box and stop here	9 <i>.</i>					>
Sec	tion C. Computation of Public Su						
14	Public support percentage for 2020 (line 6,	column (f) divided	d by line 11, colum	nn (f))		14	99.52 %
15	Public support percentage from 2019 Sche	dule A, Part II, lin	e 14	,		15	99.43%
16a	33 1/3% support test—2020. If the organibox and stop here. The organization quali				33 1/3% or more, o	check this	▶ 🗓
b	33 1/3% support test—2019. If the organithis box and stop here. The organization of				15 is 33 1/3% or m		▶ 🗆
17a	10%-facts-and-circumstances test-202	If the organizati	on did not check a	box on line 13, 16	Ba, or 16b, and line	14 is	
	10% or more, and if the organization meet	s the "facts-and-ci	ircumstances" test,	check this box ar	nd stop here. Expl	ain in	
	Part VI how the organization meets the "fa	acts-and-circumsta	nces" test. The or	ganization qualifies	as a publicly sup	ported	_
	organization	,					▶ ∐
b	10%-facts-and-circumstances test-201						
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets the	"facts-and-circums	stances" test. The	organization qualif	ies as a publicly s	upported	
	organization			*************			▶ 📋
18	Private foundation. If the organization did	not check a box	on line 13, 16a, 16	b, 17a, or 17b, che	eck this box and se	ee	
	instructions						.,▶ ∐

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
Caler	dar year (or∛fisçal year beginning in) 🕒 🕨	(ā) 2016	(b) 2017	(c) 2018	(d) 2019 🦯	(e) 2020	(f) Total
1	Gits, grants, contributions, and membership teles received. (Up not include any runusual grants i)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						J
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		••••••••••••••••••••••••••••••				
C	Add lines 7a and 7b	a egulte tell Sueelfe Ludig					<u> </u>
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support				<u> </u>	 	
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.) First 5 years. If the Form 990 is for the or	ganization's first, s	l second, third, fourtl	n, or fifth tax vear	as a section 501(c	L :)(3)	
	organization, check this box and stop here					· · · · · · · · · · · · · · · · · · ·	▶ 🔲
Sec	tion C. Computation of Public Sເ	upport Percen	tage				
15	Public support percentage for 2020 (line 8,	, column (f), divide	d by line 13, colur	nn (f))		15	%
16	Public support percentage from 2019 Sche						%_
Sec	tion D. Computation of Investme	**************************************					
17	Investment income percentage for 2020 (li	ine 10c, column (f)	, divided by line 1:	3, column (f))			%
18	Investment income percentage from 2019 5		,,,,,,,,				%_
19a	33 1/3% support tests—2020. If the organ						. 🗂
	17 is not more than 33 1/3%, check this bo		-				▶ ⊔
b	33 1/3% support tests—2019. If the orga						, n
00	line 18 is not more than 33 1/3%, check th	_	-			-	
20	Private foundation. If the organization did	not check a box	on line 14, 19a, or	19b, check this bo		Schodule A (Form	

Schedule A (Form 990 or 990-EZ) 2020 HUMAN SERVICES PROGRAMS OF CARROLL 52-1549551

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete	Pan	<u>v.) </u>	
Sect	ion A.gAll Supporting Organizations			
1	Are all of the organizations supported organizations listed by name in the organization's governing		γes ∀	No
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	18%	7	idina.
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported		4,1111	100 to 100 to
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	4,77,17	diam'	44,750
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the		(idea)	MAKE.
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	54.0	\$2,550	
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	1	150	41,0104
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			\$\frac{1}{2} \text{\$\frac{1}{2} \text{\$\frac{1} \text{\$\frac{1} \text{\$\frac{1} \text{\$\frac{1} \text{\$\frac{1} \text{\$\frac{1}
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)		13 chres	
	purposes.	4c	4.016.54	3 44 3 7.77
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	_	1, 1, 11, 11, 11,	
_	was accomplished (such as by amendment to the organizing document).	5a	13,11,741.	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	1925	3 4 5 1 2 4
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or	6		
-	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	-		ļ
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			l Mair
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	100	1/11/11/11	11.13.43
U	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more		HARLY.	
ou	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			l Main
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which		1,534	3,1314
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	No.	A contra	3,543.4
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			1414
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to		477777	Statistics,
	determine whether the organization had excess business holdings.)	10b		

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	ule A (Form 990 or 990-EZ) 2020 HUMAN SERVICES PROGRAMS OF CARROLL 52-154955	1		Page 5
Par	t IV Supporting Organizations (continued)		Van	No
11	Has the organization accepted a gift or contribution from any of the following persons?	143	Yes	No
a	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and		Villa	
	11c below, the governing body of a supported organization?	11a		
b	A family-member of a person described in line 11a above?	116		
c	A 35% controlled entity of a person described in line 1 a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	1	V	4, 3 - 4 -
0 1	detail in Part VI.	11cg	7	<u> </u>
Secti	on B. Type I Supporting Organizations		Von	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		Yes	No
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1,514	Min	MARK
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		7794144	7, , , , , ,
C = -4!	supervised, or controlled the supporting organization.	2		
Secu	on C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	13.5	163	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	N.	Make	MAG
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1	Hijada,	1989
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			N. A.
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	14.5		11/11/
-	a significant voice in the organization's investment policies and in directing the use of the organization's	1 1 1 1		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	1,111		NAA.
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b c	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru	ıctions	1	
2	Activities Test. Answer lines 2a and 2b below.	01,0710)	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	133	HAA	1111
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	1.4	33.64	11.7 (11.1)
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	ا ا	12.03.00	l
_	these activities but for the organization's involvement.	2b	1 1111	<u> </u>
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		
b	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	ud	99,17,	iger i
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 HUMAN SERVICES PROGRAMS OF	CAR	ROLL 52-1549	551 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	aniza	ntions	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on No	v. 20,	1970 (explain in Part VI). S	See
instructions. All other Type III non-functionally integrated supporting organizations must	st com	plete Sections A through E	
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior year distributions	2		LIW
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of			
gross income or for management, conservation, or maintenance of property			
held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	1 1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):	1.00		Amerikan den Historia
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrated	Type I	Il supporting organization	
(see instructions).	-		

Schedule A (Form 990 or 990-EZ) 2020 HUMAN SERVICES PROGRAMS OF CARROLL 52-1549551 Page 7								
Parl	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)					
Secti	on D Distributions			Current Year				
1								
2								
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		<u>RJ W</u>				
4	Amounts paid to acquire exempt-use assets			1 7				
5	Qualified set-aside amounts (prior IRS approval required—provide det	ails in Part VI)						
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.		***************************************					
8	Distributions to attentive supported organizations to which the organizations	ation is responsive						
	(provide details in Part VI). See instructions.							
9	Distributable amount for 2020 from Section C, line 6							
10	Line 8 amount divided by line 9 amount			//!!)				
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020				
1	Distributable amount for 2020 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2020							
	(reasonable cause required-explain in Part VI). See							
	instructions.							
3	Excess distributions carryover, if any, to 2020							
	From 2015							
	From 2016							
	From 2019							
	From 2018							
	Total of lines 3a through 3e							
	Applied to underdistributions of prior years		W44	sa sapiementani erak				
	Applied to 2020 distributable amount							
	Carryover from 2015 not applied (see instructions)							
—— і — i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2020 from							
-	Section D, line 7:							
а	Applied to underdistributions of prior years							
b	Applied to 2020 distributable amount	grade and deferences address sacrat						
С	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2020, if							
	any. Subtract lines 3g and 4a from line 2. For result							
	greater than zero, explain in Part VI. See instructions.	V 2011 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
6	Remaining underdistributions for 2020 Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.	Te te George George (G.Co.) e e e New (G.Co.)						
7	Excess distributions carryover to 2021. Add lines 3j							
	and 4c.	 						
8	Breakdown of line 7:							
	Excess from 2016							
	Excess from 2017							
	Excess from 2018							
	Excess from 2019	1.5 1 + + + 1 + + 1 + 1 + 1 + 1 + 1 + 1 +						
e	Excess from 2020	<u> Lamina de la companya de la compan</u>						

Schedule A (F	orm 990 or 9	90-EZ) 2020	H	MANU	SERV	/ICES	PROGE	RAMS	OF	CARR	OLL	52-1	549551	Page 8
Part VI	Suppl	emental	Informa	ition. F	Provide	the expl	anations	requir	ed by	Part II,	line 10;	Part II	, line 17a oi	17b; Part
	III, line	12; Part	IV, Sect	ion A,	lines 1,	2, 3b, 3	c, 4b, 4c	c, 5a, 6	, 9a, 9	9b, 9c,	11a, 11	b, and	11c; Part IV	Section
	B, line	s 1 and 2	; Part IV	, Secti	on C, li	ne 1; Pa	rt IV, Se	ction D), lines	2 and	3; Part	IV, Sec	tion E, lines	s 1c, 2a, 2b,
	3a, an	d 3b; Par	t V, line	1; Part	V, Sec	ction B, I	ine 1e, F	art V,	Sectio	n D, lin	es 5, 6,	and 8;	and Part V	, Section E,
	Flines 2	, 5, jand (6) Also d	comple	te this	part for a	any addil	tional i	<u> </u>	ation. (S	See inst	ructions	i.)	
		11/2	1116	Ø.		1 ()		1 6 9.			1		MM	N //
PART	п, п	NE 10	TO -	HER	INCO	ME DE	TĂIL	7 6						W
	• gra • • • • • • • • • • • • • • • • • • •	Special entre Carrothers e	. W.S (M				esor		-39 -11	· MESSON I VIEW V				r
FUNDRA	AISING	GROSS	REV,	OT.	HER	INC	\$		22,	892				
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Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information. 2020

OMB No. 1545-0047

Name of the organization		Employer identification number
HUMAN SERVICE:	S PROGRAMS OF CARROLL	52-1549551 \ /
Organization type (check on		
Filers of:	Section:	ba Ausa
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
, ,	overed by the General Rule or a Special Rule.), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See
General Rule		
	ing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5 property) from any one contributor. Complete Parts I and II. See instructions for determinations.	
Special Rules		
regulations under section 13, 16a, or 16b, and t	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ /3% support test ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Pa hat received from any one contributor, during the year, total contributions of the greater one amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts	rt II, line of (1)
contributor, during the literary, or educational	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from an year, total contributions of more than \$1,000 exclusively for religious, charitable, scientic purposes, or for the prevention of cruelty to children or animals. Complete Parts I (enterstead of the contributor name and address), II, and III.	ific,
contributor, during the contributions totaled n during the year for an General Rule applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from an year, contributions exclusively for religious, charitable, etc., purposes, but no such nore than \$1,000. If this box is checked, enter here the total contributions that were receivexclusively religious, charitable, etc., purpose. Don't complete any of the parts unless that to this organization because it received nonexclusively religious, charitable, etc., contribe during the year	ived le
Caution: An organization that 990-EZ, or 990-PF), but it mu	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Forst answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form sediffy that it doesn't most the filing requirements of Schedule P (Form 990, 990 FZ, or	990-EZ or on its

Schedule B	(Form 990, 990-EZ, or 990-PF) (2020)	PAG	E 1 OF 1 Page 2
Name of o			nployer identification number 2–1549551
Part I	Contributors (see instructions). Use duplicate copies of P	art I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	Total contributions \$ 2,019,342	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, address, and zir + 4	\$ 898,063	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
3	Name, address, and ZIP + 4	Fotal contributions \$ 376,760	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 4	·	\$ 341,745	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 308,228	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Haine, audiess, and air **	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

	of the organization		Employer identification number						
	UMAN SERVICES PROGRAMS OF CARROLL	B							
	COUNTY INC. 52-1549551 /								
Pa	art I Organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" on F		Accounts.						
		(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised							
	funds are the organization's property, subject to the organization's excl		Yes No						
6	Did the organization inform all grantees, donors, and donor advisors in								
	only for charitable purposes and not for the benefit of the donor or donor								
	conferring impermissible private benefit?	A	Yes No						
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" on F	Form 990, Part IV, line 7.							
1	Purpose(s) of conservation easements held by the organization (check	all that apply).							
	Preservation of land for public use (for example, recreation or educ	cation) Preservation of a historically	important land area						
	Protection of natural habitat	Preservation of a certified his	storic structure						
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation						
	easement on the last day of the tax year.		Held at the End of the Tax Year						
а	***************************************								
b	Total acreage restricted by conservation easements								
С	Number of conservation easements on a certified historic structure inclination		2c						
d	Number of conservation easements included in (c) acquired after 7/25/0	06, and not on a							
_									
3	Number of conservation easements modified, transferred, released, ext	linguished, or terminated by the organizat	ion during the						
	tax year ▶	transfer d No.							
4	Number of states where property subject to conservation easement is								
5	Does the organization have a written policy regarding the periodic mon		☐ Yes ☐ No						
c	violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling o								
6	Stan and volunteer flours devoted to thorntoning, inspecting, manding o	violations, and entorosing conservation es	assirients during the year						
7	Amount of expenses incurred in monitoring, inspecting, handling of viol	ations and enforcing conservation easem	nents during the year						
•	> \$	and the condition of th	ione daining into your						
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B)(i))						
-	and section 170(h)(4)(B)(ii)?		Yes No						
9	In Part XIII, describe how the organization reports conservation easeme	ents in its revenue and expense statemen	t and						
	balance sheet, and include, if applicable, the text of the footnote to the								
	organization's accounting for conservation easements.								
Pa	ort III Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on F		Similar Assets.						
	If the organization elected, as permitted under FASB ASC 958, not to r		e sheet works						
	of art, historical treasures, or other similar assets held for public exhibit	ion, education, or research in furtherance	of public						
	service, provide in Part XIII the text of the footnote to its financial state	ments that describes these items.							
b	If the organization elected, as permitted under FASB ASC 958, to repo	rt in its revenue statement and balance sh	neet works of						
	art, historical treasures, or other similar assets held for public exhibition								
	provide the following amounts relating to these items:								
	(i) Revenue included on Form 990, Part VIII, line 1		 ▶ \$						
	(ii) Assets included in Form 990, Part X		• \$						
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pro	ovide the						
	following amounts required to be reported under FASB ASC 958 relatir	ng to these items:							
а	Revenue included on Form 990, Part VIII, line 1		> \$						
h	Accete included in Form 900, Part Y		> °						

	dule D (Form 990) 2020 HUMAN SE					ecate	(contin	Page 2	
3									
a b c 4	Public exhibition Scholarly research Preservation for future generations Provide a description of the organization's XIII. During the year, did the organization solicit assets to be sold to raise funds rather than	collections and explain	l of art, historical treasur	nganization's exemples, or other similar) \\ \ Ye	s 🗌 No	
Pa	art IV Escrow and Custodial A	•	on Form 000 Day	t IV ling O or re	madad an an	nount o	n Earn		
	Complete if the organization 990, Part X, line 21.	n answered "Yes"	on Form 990, Par	TIV, line 9, or re	eported an arr	iount o	n Form) 	
1a	Is the organization an agent, trustee, custo						☐ Ye	- I N-	
b	included on Form 990, Part X? If "Yes," explain the arrangement in Part X	ill and complete the fol	lowing table:	.,				s No	
	,	·	•				Amount		
c	Beginning balance				1c				
d	Additions during the year				1d				
	Distributions during the year								
72	Ending balance Did the organization include an amount on	Corm 000 Dart V line	21 for operous or osel	tadial casaunt liabilit	<u>l 1f</u>		Ye	s No	
	If "Yes," explain the arrangement in Part XI						in a	*H"	
	ert V Endowment Funds.	Chock horo ii die ch	planation that book pr			********		· · · · · · · · · · · · · · · · · · ·	
	Complete if the organization	n answered "Yes"	on Form 990, Par	t IV, line 10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three year	s back		years back	
1a	Beginning of year balance	692,634	680,202	665,02	5 647	7,618		512,793	
	Contributions								
	Net investment earnings, gains, and losses	101,683	14,268	16,95	3 19	,151		37,967	
	Grants or scholarships								
e	Other expenditures for facilities and								
	programs Administrative expenses	2,653	1,836	1,77	6 1	L,744		3,142	
	End of year balance	791,664	692,634	680,20		,025	ε	647,618	
2	Provide the estimated percentage of the cu								
а	Board designated or quasi-endowment	100.00 %							
b	Permanent endowment ► %								
С	Term endowment ▶ %								
_	The percentages on lines 2a, 2b, and 2c sh	•							
3a	Are there endowment funds not in the poss	session of the organiza	tion that are held and	administered for the			٦	V N-	
	organization by:						3a(i)	Yes No	
	(i) Unrelated organizations (ii) Related organizations	• • • • • • • • • • • • • • • • • • • •					3a(ii)	X	
b	If "Yes" on line 3a(ii), are the related organ	izations listed as requir	ed on Schedule R?				3b		
_ 4	Describe in Part XIII the intended uses of t						<u>, </u>		
Pa	rt VI Land, Buildings, and Eq								
	Complete if the organization		1			Part X			
	Description of property	(a) Cost or other b. (investment)	asis (b) Cost or of	I ') Accumulated depreciation		(d) Book	value	
	Land			, 10,000	debiedation		1	0,000	
	Land Buildings			92,794	157,842	<u>2</u>		34,952	
c	Leasehold improvements			10,884	58,824			2,060	
	Equipment			66,216	274,95			1,259	
е	Other								
Total	. Add lines 1a through 1e. (Column (d) musi	equal Form 990, Part	X, column (B), line 10	c.) ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u></u>	<u> </u>	18	8,271	

Schedule D (Fe	orm 990) 2020 HUMAN SERVICES PROGRAI	MS OF	CARROLL	52-1549551	Page 3
Part VII	Investments - Other Securities.				
	Complete if the organization answered "Yes" on I	orm 990	, Part IV, line	11b. See Form 990, F	Part X, line 12.
	(a) Description of security or category	(b) i	Book value	(c) Method of	
	(including name of security)			Cost or end-of-ye	ar market value
(1) Financial o			40		ELECTRA VA EL
	d equity interests				
(3) Other			<u> </u>		<u> </u>
(A)	<u></u>				
(B)	,				
(C)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u></u>			
(D)					
(E)	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
(F)					
(G)		<u> </u>			
(H)	(A) most small form 2000 fort V and (D) for 40.				
	(b) must equal Form 990, Part X, col. (B) line 12.)	<u> </u>			
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" on I	Form 000	Dort IV line	11a Saa Farm 000 F	Oost V line 12
	(a) Description of investment	T	, mart iv, inte Book value	(c) Method o	
	(a) Description of Investment	(10)	SOUR VAIUE	Cost or end-of-ye	
(4)				,	
(1)					
(2)					
(4)					
(5)					
(6)					
(7)					***************************************
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.	•	•		
	Complete if the organization answered "Yes" on I	Form 990	, Part IV, line	11d. See Form 990, F	Part X, line 15.
	(a) Description				(b) Book value
(1)	PROMISED USE OF FACILIT	Ϋ́			1,065,153
(2)	•				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 15.)			>	1,065,153
Part X	Other Liabilities.		5 (» (E		000 D 4 V
	Complete if the organization answered "Yes" on I	-orm 990	, Part IV, line	11e or 11f. See Form	990, Part X,
	line 25.				I
1.	(a) Description of liability				(b) Book value
	ncome taxes				
(2)					
(3)					
(4)					
(5)				, , , , , , , , , , , , , , , , , , ,	
(6)					
(7) (8)	A A SECOND CONTRACTOR OF THE C	·	····	······································	
107					i

(9)
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020 HUMAN SERVICES PROGRAMS OF C	ARROLL	52-154955	1	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statem			turn.	•
Complete if the organization answered "Yes" on Form 990, F	Part IV, line	: 12a.		
1 Total revenue, gains, and other support per audited financial statements			1	4,562,032
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		WA WAS		
a Net unrealized gains (losses) on linvestments	1 2a	79,788	A 1000000	D4 53 B
b Donated services and use of facilities	2b/	19/991		
b Donated services and use of facilities c Recoveries of prior year grants	2c /	Mary Committee		
d Other (Describe in Part XIII.)	2d	127,577		007 256
e Add lines 2a through 2d			2e	227,356
3 Subtract line 2e from line 1	· · · · · · · · · · · · · · · · · · ·			4,334,676
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		2 652		
a Investment expenses not included on Form 990, Part VIII, line 7b		2,653		
b Other (Describe in Part XIII.)			đ o	2,653
c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			4c 5	4,337,329
Part XII Reconciliation of Expenses per Audited Financial Stater				
Complete if the organization answered "Yes" on Form 990, F			\Gtu	1111
Di ben di bandan			1	4,902,112
1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:		, , <i>, , , ,</i> , ,	1 1	
a Donated services and use of facilities	2a	356,786		
b Prior year adjustments				
c Other losses	2c			
d Other (Describe in Part XIII.)	2d	127,577		
e Add lines 2a through 2d			2e	484,363
3 Subtract line 2e from line 1			3	4,417,749
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			1.7	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,653		
b Other (Describe in Part XIII.)		•	1330	
c Add lines 4a and 4b			4c	2,653
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	4,420,402
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	√, lines 1b an	d 2b; Part V, line 4; P	art X,	tine
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide				
PART V, LINE 4 - INTENDED USES FOR ENDOWMEN	T FUND	S		
THE ENDOWMENT FUND IS TO BE USED TO PROVIDE	SUPPO	RT FOR THE	PRO	OGRAMS,
	~** m**	~ ^~~*****	1703	,
CLIENT SERVICES, AND THE OVERALL OPERATIONS	OF TH	E ORGANIZAT	TO	!.
PART X - FIN 48 FOOTNOTE				
PART A - FIN 40 FOOTMOIL				
HUMAN SERVICES PROGRAMS OF CARROLL COUNTY,	TNC T	C TNCODDODA	רויםיני	שעיי פערואוו
NOMAN SERVICES PROGRAMS OF CARROLL COUNTY,		o incorrota		ONDER THE
LAWS OF THE STATE OF MARYLAND AS A NONPROFI	בייה טבינים	יי מחדיים בידו	יווי	ОРСАНТZАПТОН
TAME OF THE DIATE OF PERCHAND IN IT MONITORS				
HAS ELECTED UNDER PROVISIONS OF INTERNAL RE	VENUE:	CODE SECTIO	N F	501 (C) (3) AND
THE LIMITED CHARLES THE THE THE TAXABLE THE				(Y.T.) YY
STATE INCOME TAX STATUTES TO BE EXCLUDED B	ROM TA	XES ON EXEM	PТ	FUNCTION
INCOME. THEREFORE, NO PROVISION IS MADE FOR	TAXES	ON INCOME.		
·		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
			· · · · · ·	
CARROLLTOWNE HSPCC, INC. ACCOUNTS FOR ITS I	NCOME	TAXES BY RE	COC	ENIZING
· ,				

Schedule D (Form 990) 2020 NOMAN SERVICES PROGRAMS OF CAR	KOTT 25-T24322T	Page 5
Part XIII Supplemental Information (continued)		
DEFERRED TAX LIABILITIES AND ASSETS FOR THE E	XPECTED FUTURE TAX	• • • • • • • • • • • • • • • • • • • •
CONSEQUESNCES OF EVENTS THAT HAVE BEEN INCLUDED TO THE PROPERTY OF THE PROPERT		
STATEMENTS UNDER THIS METHOD DEFERRED TAX I		J
DETERMINED BASED ON THE DIFFERENCES BETWEEN T	HE FINANCIAL STATEM	ENTS AND
TAX BASIS OF ASSETS AND LIABILITIES, USING EN	ACTED TAX RATES IN	EFFECT FOR
THE YEAR IN WHICH THE DIFFERENCES ARE EXPECTE	D TO REVERSE. THE S	UBSIDIARY
HAS NO SUCH ASSETS OR LIABILITIES.		
PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED I	N FINANCIALS - OTHE	R
LOSS ON DISPOSAL OF ASSETS	\$	127,577
PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED	IN FINANCIALS - OTH	ER
LOSS ON DISPOSAL OF ASSETS	\$	127,577
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
•••••••••••••••••••••••••••••••••••••••		
		•••••

		• • • • • • • • • • • • • • • • • • • •

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ► Go to www.irs.gov/Form990 for the latest information. ▼ Attach to Form 990. PROGRAMS OF CARROLL Name of the organization Transmitted HUMAN SERVICES H H H COUNTY, Department of the Treasury SCHEDULE 1 (Form 990)

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Part II

Part

Open to Public OMB No. 1545-0047 2020 Inspection

Employer identification number

52-1549551

2 _____ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance X Yes ure serecuon ontena used to award use grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance (d) Amount of cash grant (c) IRC section (if applicable) General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? Name and address of organization or government

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2020)

(b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance cash grant—noncash assistance 235 235 235 426,263 IES 2332 426,263		335 23,612 5 63 12,708 ORE 576 88,609 TSV CLOTHING
	N H	mation required in Pa
235 (232) 2332	335 63 576	vide the infor
1 FOOD 235 2 HOME ENERGY AND UTILITIES 2332 3 HOUSTING ASSISTANCE	[0]	Part IV Supplemental Information. Provide the information required in Part I, line

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2020

Open To Public Inspection

Department of the Treasury

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Employer identification number Name of the organization: HUMAN SERVICES PROGRAMS OF CARROLL³ COUNTY, INC. 52-1549551 9 1 Types of Property ∜ Part I (c) (b) (d) (a) Noncash contribution Check if Method of determining Number of contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art — Works of art 1 Art — Historical treasures 2 Art --- Fractional Interests Books and publications _____ Clothing and household Х 85,769 THRIFT SHOP VALUE goods Cars and other vehicles Boats and planes 7 Intellectual property..... 8 Securities — Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, 11 or trust interests Securities — Miscellaneous 12 Qualified conservation 13 contribution -- Historic structures Qualified conservation 14 contribution — Other Real estate — Residential 15 Real estate — Commercial 16 Real estate — Other 17 Collectibles 18 1,160 THRIFT SHOP VALUE Food inventory 19 X Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 1 THRIFT SHOP VALUE 25 Other > (FURNITURE 4 1,575 VALUE Other ▶(ELECTRONICS X THRIFT SHOP 26 Other ▶(TOYS X 1 100 THRIFT SHOP VALUE 27 28 Other ►(Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? X 30a If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х

contributions?

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

If "Yes," describe in Part II.

describe in Part II.

33

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2020

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Gg to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization HUMAN SERVICES PROGRAMS OF CARROLL COUNTY, INC.

Employer Identification number 52-1549551

SECOND ACCOMPLISHMENT FORM 990, PART III, LINE 4B HSP OPERATES THE SHELTER AND HOUSING PROGRAM WITH THE HOUSING FIRST APPROACH. PROGRAMMING SERVES THE MOST IN NEED FIRST, PROVIDING OPEN. ACCESS, LOW BARRIER SERVICES. HSP BELIEVES HOMELESSNESS SHOULD BE PREVENTED. IF IT CANNOT BE PREVENTED, HOMELESSNESS SHOULD BE BRIEF. AND HOUSING SERVICES STRIVE TO HELP PARTICIPANTS INCREASE THEIR INCOME SECURE PERMANENT HOUSING, AND PROVIDE NECESSARY COMMUNITY SUPPORTS AND LINKAGES TO PREVENT AND END HOMELESSNESS. DURING THIS YEAR, SHELTER AND HOUSING SERVICES EXPANDED TO MEET THE NEEDS OF OUR COMMUNITY DURING THE SERVICES REMAINED OPEN, OPERABLE, AND ACCESSIBLE COVID 19 PANDEMIC. SHELTER SERVICES PROVIDE OVERNIGHT SUPPORT AND CASE MANAGEMENT SERVICES HOMELESS INDIVIDUALS AND FAMILIES. SHELTER STAFF CONNECT HOMELESS PARTICIPANTS TO HOUSING OPPORTUNITIES - REGARDLESS OF WHAT MIGHT BE GOING ON IN THEIR LIFE. SHELTER SERVICES CASE MANAGERS FOCUS ON STABILIZING PARTICIPANTS, CONNECTING THEM WITH BASIC NEEDS AND COMMUNITY RESOURCES, INCREASING THEIR INCOME, AND RAPIDLY SECURING PERMANENT HOUSING. HSP MANAGES 3 OF CARROLL COUNTY S HOMELESS SHELTERS. SHELTER SERVICES OPERATE 24 HOURS, SEVEN DAYS A WEEK, TO ENSURE PARTICIPANTS ARE SAFE AND STABLE. ADDITION TO STABILITY AND SUPPORT SERVICES, SHELTERS ALSO PROVIDE FOOD LAUNDRY FACILITIES, TELEPHONE, AND MAIL ASSISTANCE. DURING THIS PROGRAM YEAR HSP REORGANIZED OUR SHELTER SERVICES SERVICES, INCREASE SAFETY, AND PROVIDE YEAR-ROUND ACCESS TO IMMEDIATE SHELTER BEDS. MEN'S, WOMEN'S, AND SAFE HAVEN SHELTERS WERE CONSOLIDATED INTO ONE LOCATION, MAINTAINING THE SAME BED CAPACITY. OUR COLD WEATHER SHELTER BECAME OUR NIGHT-BY-NIGHT SHELTER, TO PROVIDE OPEN-ACCESS

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HUMAN SERVICES PROGRAMS OF CARROLL 52-1549551 ADDITIONAL SHELTER BEDS, YEAR-ROUND, NOT JUST DURING THE COLDEST MONTHS. THIS ALLOWED HER TO INCREASE STAFF CAPACITY AS WELL AS CASE MANAGEMENT 1 SERVICES TO OUR MOST VULNERABLE COMMUNITY MEMBERS. IN ADDITION, IN RESPONSE TO COVID-19, HSP OPENED AND OPERATED A TEMPORARY OVERNIGHT SHELTER AND DAY CENTER TO ENSURE SOCIAL DISTANCING. IN FISCAL YEAR 2021: FAMILY SHELTER SERVED 69 TOTAL PARTICIPANTS; 29 ADULTS AND 40 CHILDREN, 44% EXITED TO PERMANENT HOUSING . ADULT ONLY SHELTER SERVED 119 TOTAL PARTICIPANTS: 79 MEN AND 40 WOMEN 56% EXITED TO PERMANENT HOUSING .NIGHT-BY-NIGHT SHELTER SERVED 89 PARTICIPANTS, 5% EXITED TO PERMANENT HOUSING, 37% TRANSITIONED INTO ADULT SHELTER TEMPORARY COVID-19 SHELTER, OPERATING FROM NOVEMBER 3RD TO MARCH 31ST, SERVED 100 PARTICIPANTS, 8% EXITED TO PERMANENT HOUSING, 36% TRANSITIONED INTO PERMANENT HSP SHELTERS THE TEMPORARY SHELTER OPENED HAS ALSO SERVED AS A DAY CENTER FOR OUR STREET HOMELESS, PROVIDING ACCESS TO MEALS, SHOWERS, LAUNDRY, AND CASE MANAGEMENT SERVICES, 166 PARTICIPANTS SERVED SERVICES PROVIDED SAFE, STABLE ON-GOING SUPPORT FOR 271 UNIQUE PARTICIPANTS, 224 HOUSEHOLDS 14% OF SHELTER PARTICIPANTS INCREASED THEIR INCOME 71% UTILIZATION RATE WITH AN AVEREAGE LENGTH OF STAY OF 45 DAYS 104 OUR OF 153 (68%) PARTICIPANTS ENGAGED IN CASE MANAGEMENT SERVICES AT THE CV TEMP AND NIGHT-BY-NIGHT SHELTERS, WHICH SERVED THE HARDEST TO ENGAGE HOMELESS POPULATION

HOUSING SERVICES WORK TO PREVENT HOMELESSNESS WHEREVER POSSIBLE. HOUSING

SERVICES SEAMLESSLY BLEND SERVICES FOR THOSE EXPERIENCING HOMELESSNESS TO

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Name of the organization

HUMAN SERVICES PROGRAMS OF CARROLL

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THOSE AT RISK OF BECOMING HOMELESS. HSP CONDUCTS SHELTER AND HOUSING DAYS A WEEK VIA WALK IN HOURS OVER THE PHONE, ELIGIBILITY SCREENINGS 5 AS PARTICIPANTS COMPLETE THE ASSESSMENT, THEY ARE THROUGHOUT THE COMMUNITY. REFERRED TO APPROPRIATE HOUSING RESOURCES. IF A PARTICIPANT MEETS THE FEDERAL DEFINITION OF HOMELESS, THEY THEN ARE REFERRED TO COORDINATED ENTRY. COORDINATED ENTRY COMPLETES A NEEDS ASSESSMENT, TO OBJECTIVELY ASSESS THE PARTICIPANT'S VULNERABLITY OR NEED. PARTICIPANTS ARE THEN REFERRED TO SHELTER SERVICES, PERMANENT SUPPORTIVE HOUSING FOR PERSONS WITH DISABILITIES (PSHPWD), OR RAPID RE+HOUSING PROGRAM. PSPWD PROVIDES HOUSING AND CASE MANAGEMENT SERVICES TO CHRONICALLY HOMELESS, HSP MAINTAINS 21 RENTAL UNITS FOR PARTICIPANTS. RAPID RE+HOUSING PROVIDES SHORT TERM RENTAL ASSISTANCE TO PARTICIPANTS EXPERIENCING HOMELESSNESS. WHILE PARTICIPANTS WAIT TO ACCESS SERVICES, THEY CAN PARTICIPATE IN HOMELESS RECOVERY CASE MANAGEMENT SERVICES, WITH A FOCUS ON SECURING HOUSING. IF A PARTICIPANT IS AT+RISK OF BECOMING HOMELESS, HAS AN EVICTION, OR NEEDS A SECURITY DEPOSIT, HSP HAS ADDITIONAL SERVICES TO MEET THOSE NEEDS AND AVOID HOMELESSNESS. HSP IS THE COUNTY WIDE ACCESS POINT FOR SECURITY DEPOSITS AND EVICTION PREVENTION, SERVING AS THE AUTHORIZING AGENCY FOR SEVERAL COMMUNITY FUNDING STREAMS. DURING THIS PROGRAM YEAR HSP ADDED 6 ADDITIONAL PERMANENT HOUSING UNITS FOR OUR CHRONICALLY HOMELESS. HSP ALSO RECEIVED ADDITIONAL FUNDING, IN RESPONSE TO THE COVID-19 PANDEMIC TO PROVIDE HOUSING ASSISTANCE, IN ADDITION, HSP PARTNERED WITH CARROLL COUNTY GOVERNMENT TO APPROVE EVICTION PREVENTION FUNDING.

IN FISCAL YEAR 2021:

COMPLETED HOUSING AND SHELTER SERVICES SCREENINGS FOR 272 HOUSEHOLDS/431 TOTAL PARTICIPANTS; 312 ADULTS AND 119 CHILDREN

HUMAN SERVICES PROGRAMS OF CARROLL

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. COORDINATED ENTRY SERVED 231 HOUSEHOLDS/325 TOTAL PARTICIPANTS; 257

ADULTS AND 68 CHILDREN; 45% EXITED TO PERMANENT HOUSING; 21% INCRASED

INCOME

. PERMANENT HOUSING SERVED 31 HOUSEHOLDS/45 TOTAL PARTICIPANTS; 35 ADULTS
AND 10 CHILDREN; 75% OF HOUSEHOLDS EXITED TO PERMANENT HOUSING
. RAPID RE*HOUSING PROVIDED HOUSING SUPPORT FOR 28 HOUSEHOLDS/61 TOTAL
HOMELESS PARTICIPANTS; 38 ADULTS AND 23 CHILDREN, 94% OF HOUSEHOLDS EXITED
TO PERMANENT HOUSING

. HOMELESS PREVENTION PROGRAM PREVENTED EVICTIONS FOR 6 HOUSEHOLDS/13 TOTAL PARTICIPANTS: 10 ADULTS AND 3 CHILDREN, EXPENDING \$11,379

. PREVENTED EVICTIONS FOR 58 HOUSEHOLDS/ 160 PARTICIPANTS; 97 ADULTS AND 63 CHILDREN; WITH \$125,457

. COMPLETED 108 SECURITY DEPOSITS FOR 219 PARTICIPANTS; 132 ADULTS AND 87 CHILDREN; WITH \$100,304

. ASSISTED WITH WATER TURNOFFS FOR 63 HOUSEHOLDS/196 PARTICIPANTS: 96

ADULTS AND 100 CHILDREN, EXPENDING \$53,258

WITH ADDITIONAL COVID 19 FUNDS RECEIVED, HSP PREVENTED 154 HOUSEHOLDS, 408

PARTICIPANTS: 229 ADULTS AND 179 CHILDREN, FROM EVICTION, TOTALING \$1,106,177 IN LIFE SAVING FUNDS.

TOTAL PARTICIPANTS: 20 ADULTS AND 22 CHILDREN, DISBURSING \$110,809

. HOMELESS PREVENTION PROGRAM PREVENTED EVICTIONS FOR 14 HOUSEHOLDS/42

. RAPID RE-HOUSING PROGRAM SERVED 7 HOUSEHOLDS/8 TOTAL PARTICIPANTS; 8
ADULTS AND 0 CHILDREN, 100% OF HOUSEHOLDS EXITED TO PERMANENT HOUSING

. EMERGENCY RENTAL ASSISTANCE PROGRAM PREVENTED EVICTIONS FOR 77
HOUSEHOLDS/204 PARTICIPANTS: 124 ADULTS AND 80 CHILDREN, DISBURSING
\$622,222, AND PREVENTED UTILITY TURNOFFS FOR 29 HOUSEHOLDS/80

PARTICIPANTS: 47 ADULTS AND 33 CHILDREN, \$23,143

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74 PARTICIPANTS SERVED.

Name of the organization

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CARROLL COUNTY COVID RELIEF FUNDING PREVENTED EVICTIONS FOR 86

HOUSEHOLDS/234 PARTICIPANTS: 128 ADULTS AND 106 CHILDREN - \$337 387

ADDITIONAL COVID EVICTION PREVENTION DOLLARS ASSISTED 14 HOUSEHOLDS/43

PARTICIPANTS: 24 ADULTS AND 19 CHILDREN, DISBURSING \$12,616

PROVIDED WEEKLY OUTREACH TO HOMELESS ENCAMPMENTS, CONNECTING TO MEDICAL SERVICES AS NEEDED DELIVERING NECESSARY SUPPLIES, AND LINKAGES TO SERVICES,

FORM 990, PART III, LINE 4C - THIRD ACCOMPLISHMENT FAMILY SUPPORT: THE CARROLL COUNTY FAMILY CENTER PROVIDES SERVICES TO EXPECTANT PARENTS, AND PARENTS WITH THEIR CHILDREN UNDER FOUR YEARS OF AGE. A PRIORITY IS TO ENSURE THAT CHILDREN ARE HEALTHY - PHYSICALLY, DEVELOPMENTALLY AND EMOTIONALLY. THIS IS ACCOMPLISHED THROUGH A VARIETY OF SERVICES, INCLUDING IMMUNIZATION CHECKS, DEVELOPMENTAL SCREENINGS, AND THE FAMILY CENTER SUPPORTS PARENTS THROUGH PARENT/CHILD ACTIVITIES. PROGRAMS DESIGNED TO INCREASE SELF-SUFFICIENCY AND NURTURING PARENTING OUR ADULT EDUCATION PARTNER, CARROLL COMMUNITY COLLEGE, PROVIDES GED PREPARATION AND ESL CLASSES FOR OUR ENROLLED PARENTS. THE CENTER PROVIDES PARENT EDUCATION PROGRAMS, USING RESEARCH-BASED CURRICULA THAT THE NURTURING PARENT PROGRAM; THE CHICAGO PARENTING PROGRAM; AND INCLUDES: OTHER CENTER-BASED SERVICES INCLUDE CASE MANAGEMENT; PARENTS AS TEACHERS. HEALTH PRESENTATIONS, PARENT LEADERSHIP, JOB READINESS AND PEER SUPPORT THE FAMILY CENTER ALSO INCLUDES A HOME VISITING PROGRAM. THE ACTIVITIES. HOME VISITOR PROVIDES PARENT EDUCATION, CASE MANAGEMENT, AND PARENT/CHILD ACTIVITIES TO THE FAMILIES ENROLLED IN THAT PROGRAM. DUE TO THE CORONAVIRUS PANDEMIC IN FY2021, ALL SERVICES WERE PROVIDED REMOTELY USING A VARIETY OF STRATEGIES, INCLUDING ON-LINE CLASSES,

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MEETINGS, POSTS TO OUR CLOSED GROUP ON SOCIAL MEDIA, TEXT MESSAGES, AND WHEN POSSIBLE, EVENTS WERE HELD OUTDOORS THE STAFF ALSO PHONE PREPARED AND DELIVERED WEEKLY DROP-OFFS TO THE FAMILIES. THESE DELIVERIES INCLUDED THE MATERIALS AND WORKSHEETS NEEDED BY THE FAMILIES TO TAKE PART IN THE ACTIVITIES DESCRIBED ABOVE. IN FY 2021, 40 FAMILIES (85 PEOPLE) PARTICIPATED IN CENTER-BASED ACTIVITIES AND 19 FAMILIES (44 PEOPLE) PARTICIPATED IN HOME-BASED SERVICES. OF 7,114 PARTICIPATION VISITS WERE LOGGED BY CENTER-BASED FAMILIES, AND 1,545 PARTICIPATION VISITS BY HOME-VISIT FAMILIES. THIS WAS A VERY PRODUCTIVE YEAR, DESPITE THE CHALLENGES POSED BY THE PANDEMIC. CHILD & ADULT CARE FOOD PROGRAM: THE CHILD & ADULT CARE FOOD PROGRAM (CACFP) IS A PROGRAM OF THE UNITED STATES DEPARTMENT OF AGRICULTURE (USDA) AND ALLOWS ENROLLED FAMILY CHILDCARE PROVIDERS TO BE REIMBURSED FOR THE HEALTHY MEALS AND SNACKS THEY SERVE TO THE CHILDREN IN THEIR PROGRAMS. FY2021 MARKED THE LAST YEAR HSP SPONSORED THIS PROGRAM. IT ENDED IN SEPTEMBER 2020 AND THE AGENCY TRANSITIONED ITS ENROLLED PROVIDERS TO OTHER SPONSOR AGENCIES. THIRTY-TWO (32) LICENSED FAMILY CHILDCARE PROVIDERS PARTICIPATED IN THE CACFP IN JULY, AUGUST AND SEPTEMBER OF 2020, PROVIDING MEALS AND SNACKS FOR OVER 235 CHILDREN. THE PROVIDERS RECEIVED \$24,905 IN REIMBURSEMENTS, AND A TOTAL OF 25,376 MEALS AND SNACKS WERE SERVED DURING THIS TIME.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

ECONOMIC MOBILITY PROGRAMMING PROVIDES INTEGRATED EMPLOYMENT AND TRAINING,

FINANCIAL EDUCATION, AND LONG-TERM CASE MANAGEMENT SERVICES TO HELP PEOPLE

BELIEVE IN THEMSELVES AND THEIR FUTURE. ECONOMIC MOBILITY PROGRAMMING

ENCOMPASSES OPPORTUNITY WORKS, FINANCIAL EDUCATION SERVICES, AND OUR

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HUMAN SERVICES PROGRAMS OF CARROLL

VOLUNTEER INCOME TAX PREPARATION (VITA) SITE

52-1549551

OPPORTUNITY ITS COMMITMENT TO PROVIDING QUALITY, IN-PERSON WORKS MAINTAINED SERVICES THROUGHOUT THE COVID 19 PANDEMIC, OFFERING A UNIQUE BLEND OF HANDS-ON JOB TRAINING, JOB READINESS ASSISTANCE, AND LONG-TERM CASE MANAGEMENT SUPPORT SERVICES TO HELP PARTICIPANTS RE-ENTER THE WORKFORCE AND

BECOME THRIVING COMMUNITY MEMBERS. OPPORTUNITY WORKS ENROLLS PARTICIPANTS WITH SIGNIFICANT BARRIERS TO EMPLOYMENT, INCLUDING CRIMINAL BACKGROUND, MENTAL HEALTH DISORDER, AND SUBSTANCE ABUSE HISTORY. OPPORTUNITY WORKS FOCUSES ON PROVIDING COMMUNITY-BASED RE-ENTRY SERVICES.

IN FY21 OPPORTUNITY WORKS SERVED 88 INDIVIDUALS: 94% HAD A SIGNIFICANT BARRIER TO EMPLOYMENT; 98% DID NOT COMMIT A CRIME DURING THE PROGRAM YEAR; 47% MASTERED 5 OR MORE JOB SKILLS; 50% RESOLVED TWO BARRIERS TO EMPLOYMENT; 52% SECURED EMPLOYMENT, WITH 94% MAINTAINING EMPLOYMENT FOR 180 DAYS OR MORE .

OPPORTUNITY WORKS UTILIZES JOB TRAINING PLATFORMS TO TEACH PARTICIPANTS HANDS-ON SKILLS:

.SECOND CHANCES, CARROLL COUNTY'S ONLY FREE STORE, SERVED 576 HOUSEHOLDS. STORE OPERATIONS WERE LIMITED THROUGHOUT THE YEAR DUE TO THE PANDEMIC, BUT EMERGENCY NEEDS WERE FILLED BY STAFF AND PARTICIPANTS VIA APPOINTMENT OR OUTDOOR PICKUP.

.THE COMMUNITY GARDEN IS A 7,800 SQUARE FOOT PRODUCE AND HERB GARDEN, CENTRALLY LOCATED IN DOWNTOWN WESTMINSTER. IN FY 21, 750 POUNDS OF PRODUCE FED OVER 200 PEOPLE THROUGH SECOND CHANCES, SHELTER, SOUP KITCHENS, AND FOOD BANKS THROUGHOUT THE COMMUNITY.

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HUMAN SERVICES PROGRAMS OF CARROLL

EDUCATION SERVICES FINANCIAL HELP PARTICIPANTS WITH BUDGETING FAIR BANKING SERVICES, AND DEVELOPING SOLID FINANCIAL HABITS. SERVICES OFFERED INCLUDE MONTHLY FINANCIAL EDUCATION WORKSHOPS, FINANCIAL CONSULTATION AS WELL AS ONE-ON-ONE FINANCIAL COACHING FOR UP TO ONE YEAR WE SAW A LARGE SPIKE IN ENROLLMENT AFTER TRANSITIONING FINANCIAL EDUCATION WORKSHOPS TO AN ONLINE FORMAT, FOLLOWING COVID PROTOCOLS, MAKING IT FOR THOSE UNABLE TO ACCESS AVAILABLE TO A WIDE RANGE OF PARTICIPANTS. COMPUTERS OR INTERNET IN THEIR HOME THEY WERE STILL ABLE TO UTILIZE OPPORTUNITY WORKS TO ATTEND THE WORKSHOPS. WE SERVED 109 PARTICIPANTS WHO ATTENDED 40 SCHEDULED FINANCIAL EDUCATION WORKSHOPS. 105 PARTICIPATED IN ONGOING FINANCIAL COACHING SERVICES: 65% INCREASED THEIR FINANCIAL WELL-BEING; 35% MAINTAINED A BUDGET FOR 90 DAYS; 40% ACHIEVED A FINANCIAL GOAL, PURCHASED AN ASSET, PAID DOWN DEBT, OR CREATED SAVINGS.

OUR VITA SITE PREPARES FREE TAX RETURNS FOR LOW TO MODERATE INCOME
HOUSEHOLDS, VITA IS AN IRS SPONSORED PROGRAM. THE VITA SITE PROMOTES
TAXPAYER EDUCATION, ACCESSING VITAL TAX CREDITS, AS WELL AS SAVING YOUR
REFUND. SERVICES THIS YEAR WERE PROVIDED VIA 'DROP-OFF' METHOD, ALLOWING
FOR AN IN-PERSON INTERVIEW, SEPARATE PREPARATION, THEN FOLLOW UP PHONE
CALLS TO COMPLETE THE RETURN. TAXPAYERS SAW AN AVERAGE REFUND OF \$1,809
WITH A TOTAL OF \$977,191 GOING BACK INTO THE COMMUNITY IN THE FORM OF
FEDERAL AND STATE REFUNDS. VITA PREPARED A TOTAL OF 1,099 TAX RETURNS
BETWEEN JANUARY AND JUNE OF THIS YEAR.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE 990 IS REVIEWED AND APPROVED BY THE BOARD BEFORE FILING WITH THE IRS.

HUMAN SERVICES PROGRAMS OF CARROLL

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FORM 990, PART VI, LINE 12C ENFORCEMENT OF CONFLICTS POLICY CONFLICT OF INTEREST ISSUES ARE DEALT WITH ON A BOARD LEVEL VIA
SELF-DECLARATION OF CONFLICTS. ABSTENTIONS FROM VOTES ARE DOCUMENTED IN
THE ORGANIZATION'S MINUTES.
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE EXECUTIVE COMMITTEE CONSIDERS THE EXECUTIVE DIRECTOR'S SALARY
SEPARATE FROM ALL OTHER STAFF AND SUBMITS A RECOMMENDATION TO THE BOARD.
THE RECOMMENDATION IS BASED ON THE EXECUTIVE COMMITTEE MEMBERS' EXPERIENCES
IN THE INDUSTRY, AND THE COMMITTEE WILL ALSO REQUEST HR TO PERFORM A
COMPARABILITY STUDY FROM TIME TO TIME (NOT NECESSARILY ANNUALLY). SALARY
DECISIONS MADE AT THE BOARD LEVEL ARE COMMUNICATED VIA MEMO DIRECTLY TO THE
ACCOUNTING SPECIALIST AND HUMAN RESOURCES MANAGER.
BOARD MEMBERS ARE ALSO INVOLVED IN THE BOARD APPROVAL OF ANNUAL BUDGETS.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE ORGANIZATION MAKES ITS GOVERNING BYLAWS, CONFLICT OF INTEREST POLICY,
AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST IN ITS MAIN OFFICE AT 10
DISTILLERY DRIVE, WESTMINSTER, MD. THE ORGANIZATION'S FINANCIAL STATEMENTS
ARE ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE.

SCHEDULE R (Form 990)	O) R	Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.	Inizations and	d Unrelated on Form 990, Part	Partnership V, line 33, 34, 35	iS ib, 36, or 37.		2020	C 6047
epartment of the temal Revenue	Department of the Treasury Internal Revenue Service	■ Go to www.irs.g	 Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. 	Form 990. tructions and the	atest information	ئے		Open to Public Inspection	ublic ĭ
ame of the org	.Lan	HUMAN SERVICES PROGRAMS OF CARROLL COUNTY, INC.					Employ 52	Employer identification number 52-1549551	
Part i	Identifica	Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 996, Part IV, line 33	organization answ	rered "Yes" on F	orm 990, Part	¶V, line 33.			
	Name, a	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	ing
(1)									
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(2)					,				
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Part II	Identifica one or mo	1,492	S. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had be tax year.	ganization answ	ered "Yes" on	Form 990, Pa	art IV, line 34, be	cause it had	
	Ž	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	status Direct controlling entity	(g) Section 512(b)(13) controlled entity?	(5) THE
(5)									
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(4)									
(5)				Administrative materials and the second seco					

Schedule R (Form 990) 2020 HUMAN SERVICES PROGRAMS OF CARROLL 52–1549551 Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered because it had one or more related organizations treated as a partnership during the tax year.	PROGRAMS OF CAL zations Taxable as educations treate to organizations treate (b)	CARROLL 52–1. as a Partnership. eated as a partner	rship. Complete if the partnership during the	organizatior tax year.	n answered "Yes"	on Form 990	on Form 990, Part IV, line 34,	34,	Page 2
Name, address, and EIN Of-	Primary activity Legal Comicile (state, or foreign country)	Direct	Prec incom ng incomin	Share of total	Share of end-of-	Disproportionate alloc.?	Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	b B c S	Percentage ownership
(1)							1		
(2)									
(6)								***************************************	
(4)									
Part IV Identification of Related Organizations Taxable as a Corporation Part IV line 34, because it had one or more related organizations treated as a	ons Taxable as elated organization	a Corporation	or Trust. Comp	olete if the or trust during t	a Corporation or Trust. Complete if the organization answered ons treated as a corporation or trust during the tax year.	"Yes"	on Form 990, Part IV	art IV,	***************************************
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp. or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(1) Section 512(b)(13) controlled entity?
(1)CARROLLTOWNE HSPCC, INC. 10 DISTILLERY DRIVE SUITE G-1 WESTMINSTER ND 21157		ş		. (Yes
(2)	i		TOTAL DE LA CONTRACTOR)			000	0000	4
(3)									
(4)									:
DAA							Schedule	Schedule R (Form 990) 2020	90) 2020

Schedule R (Form 990) 2020 HUMAN SERVICES PROGRAMS OF CARROLL 52-1549551

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Page 3

Note: Complete line-1, if any entity is listed in Parts II, III, or IV of this schedule.				Σ.	Yes No	^
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV.?	ited organizations listed in	n Parts 11-1V?				l
a Receipt of (i) interest, (ii) annutities, (iii) royalties, or (iv) rent from a controlled entity,				12	×	ı
b Gift, grant, or capital contribution to related organization(s)	N)	'n		1b	×	
c Gift, grant, or capital contribution from related organization(s)				10	×	
d Loans or loan guarantees to or for related organization(s)				1d	×	
e Loans or loan guarantees by related organization(s)				1	×	[
f Dividends from related organization(s)				#	×	
g Sale of assets to related organization(s)				1g	×	
Purchase of assets from related organiz				th	×	[
i Exchange of assets with related organization(s)				1:	×	I
j Lease of facilities, equipment, or other assets to related organization(s)				1;	×	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	×	
I Performance of services or membership or fundraising solicitations for related organization(s)				11	×	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	×	١,
 Sharing of paid employees with related organization(s) 				10	×	
nses				10 T	×	
q Reimbursement paid by related organization(s) for expenses				19	×	i I
					×	1
s Other transfer of cash or property from related organization(s)				1s	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	iline, including covered r	elationships and transacti	on thresholds.			
(a)	(q)	(၁)	(g)			ı
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	int involved		1
(1)						
(2)						ı
(3)						. 1
(4)						1
(5)						- 1
(9)						
			Schedule R (Form 990) 2020	R (Form 9	90) 203	8

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Schedule R (Form 990) 2020 HUMAN SERVICES PROGRAMS OF CARROLL 52-1549551

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following-information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment, partnerships.

Name, address, and EIN-of entity	activity Legal domicile (state or foreign	Predominant income (related, unrelated, exclude from tax under	Are all partners section organizations?	Share of total income	(9) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UB! amount in box 20 of Schedule K-1 (Form 1055)	(i) General or managing partner?	(k) Percentage ownership
	country)	sections 512-514)	Yes No			, kes	ŝ		Yes No	
(1)										
W)							:			
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(11)										
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Schedule R (Form 990) 2020	HUMAN	SERVICES	PROGRAMS	OF CARRO	LL 52-	1549551	Page 5
Part VII	Supplemen	ıtal İnform	ation.	onses to quest				
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