Form **990**

(Rev. January 2020)
Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Α	For th	ne 2019 calendar year, or tax year beginning $07/01/19$, and ending $06/30/3$	20											
В	Check if	applicable: C Name of organization HUMAN SERVICES PROGRAMS OF CARROLL		D Employe	r identification number									
	Address	change COUNTY, INC.	ALC: NO.											
同	Name ch	Doing business as	7	52-1	549551									
H		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephon	e number									
\sqcup	Initial retu			410-	857-2999									
Ш	terminate	d												
П	Amended	return F Name and address of principal officer:		G Gross red	eipts \$ 4,338,069									
Ħ		r Name and address of principal officer:	H(a) Is this a gro	un return for s	subordinates? Yes X No									
Ш	Африсано	ROBERT H. MILLER	Titay to also a gro	op retorn for t	8 8									
		10 DISTILLERY DRIVE	H(b) Are all sub											
_		WESTMINSTER MD 21157	If "No,"	attach a list.	(see instructions)									
1		mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	4											
J	Website		H(c) Group exer	mption number	er									
25000			Year of formation: 1	987	M State of legal domicile: MD									
200	Part I	Summary												
	1	Briefly describe the organization's mission or most significant activities: HSP GIVES HOPE, INSPIRES CHANGE, AND PROVIDES OPPORTUN												
S	.		ITY BY MOI	BILIZI	NG THE									
Jan		COMMUNITY IN THE FIGHT AGAINST POVERTY.												
Governance														
ô	2	Check this box ▶ if the organization discontinued its operations or disposed of more than 25	5% of its net ass	ets.										
ග්	3	Number of voting members of the governing body (Part VI, line 1a)		3	12									
es	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	12									
Activities	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	93									
Act	6	Total number of volunteers (estimate if necessary)		6	435									
888	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0									
	bl	Net unrelated business taxable income from Form 990-T, line 39		. 7b	0									
<u>a</u>			Prior Yea	r	Current Year									
	8	Contributions and grants (Part VIII, line 1h)	4,440		4,243,233									
Revenue		Program service revenue (Part VIII, line 2g)		,145	18,939									
Şe	10 1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,161	29,645									
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,582	42,593									
		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,488	3,366	4,334,410									
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)			1,191,493									
		Benefits paid to or for members (Part IX, column (A), line 4)			0									
SS	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,631	.,798	2,600,581									
xpenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0									
xbe	p.	Total fundraising expenses (Part IX, column (D), line 25) ▶ 120,431												
Ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,877		490,531									
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	4,509	,030	4,282,605									
	19 1	Revenue less expenses. Subtract line 18 from line 12	-20	,664	51,805									
Net Assets or			Beginning of Curr		End of Year									
Sset	20	Total assets (Part X, line 16)	3,422		4,537,873									
et A	21	Total liabilities (Part X, line 26)		766	1,176,259									
	All the last terms of the last	Net assets or fund balances. Subtract line 21 from line 20	2,454	,192	3,361,614									
	art II	Signature Block												
U	nder per	nalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme ect, and complete. Declaration of preparer (other than officer) is based on all information of which preparer I	nts, and to the be	st of my kn	owledge and belief, it is									
		Robert Miller	las any knowledge	,	11. 10001									
Sig	n	Signature of officer		Date	1/13/2021									
-			DENI	Date										
He	16	ROBERT L. MILLER PRESING Type or print name and title	DRMT.		· · · · · · · · · · · · · · · · · · ·									
		Print/Type or print name and title Print/Type preparer's name Preparer's signature	[D-1-		Поти									
Pai	d		Date	Check	if PTIN									
	parer	WANDA K. LYNN, CPA WANDA K. LYNN, CPA		21 self-em										
	Only	Firm's name BROWN SCHULTZ SHERIDAN & FRITZ	Fir	m's EIN	25-1644159									
330	- Only	205 EAST MAIN STREET			410 000 0000									
NA	, the IP	Firm's address WESTMINSTER, MD 21157	Ph	none no.	410-876-3990									
_		RS discuss this return with the preparer shown above? (see instructions)			X Yes No									
DAA		ork Reduction Act Notice, see the separate instructions.			Form 990 (2019)									

Part III Statement	CHITTEEN LINGUIGHTS	OF CARROLL	52-1549551	Page 2
	t of Program Service Accom			
	chedule O contains a response	or note to any line i	n this Part III	<u>X</u>
1 Briefly describe the org				
	PE, INSPIRES CHANGE		ES OPPORTUNITY	BY MOBILIZING THE
COMMONTAL IN	THE FIGHT AGAINST	85 M.S. 85 DANS	4 B. MY 1 B. MY 1	
· · · · · · · · · · · · · · · · · · ·				
2 Did the assessment on the				
2 Did the organization un prior Form 990 or 990-	ndertake any significant program servic	es during the year which	were not listed on the	
	e new services on Schedule O.			Yes X No
	ease conducting, or make significant cl	nangae in how it conducte	any aroaram	
services?			-	Yes X No
*********	changes on Schedule O.	************************	*************************	les 🔼 NO
	on's program service accomplishment	s for each of its three larg	est program services, as m	leasured by
expenses. Section 501	(c)(3) and 501(c)(4) organizations are	required to report the amo	ount of grants and allocation	ns to others.
	I revenue, if any, for each program se		grann and anodano.	10 00,000
· ·	, ,	•		
4a (Code:) (Ex	(penses \$ 992,126	including grants of \$	575,223) (R	evenue \$
THE HOME ENE	RGY PROGRAM PROVIDE	S ASSISTANCE	FOR LOW-INCOM	E CARROLL COUNTY
RESIDENTS WHO	ARE FACED WITH AN	Y NUMBER OF	SITUATIONS THA	AT COULD RESULT IN
HOMELESSNESS	AND OR LACK OF BAS	IC NEEDS THA	r affect the	INDIVIDUAL OR
	LITY TO MAINTAIN SI			
THE NUMBER OF	F CLIENTS SERVED UN	DER THESE SEI	RVICES FOR THE	YEAR ENDED JUNE
30, 2020 ARE	AS FOLLOWS:	• • • • • • • • • • • • • • • • • • • •		······································
HOME ENERGY	SERVICES: 128 HOUSE	HOLDS, 347 I	NDIVIDUALS	*************************
	ME ENERGY PROGRAMS:			• • • • • • • • • • • • • • • • • • • •
				••••••
*	***************************************		(*********************	***************************************

				•••••••••••
4b (Code:) (Ex	penses \$ 1,697,377	including grants of \$	407,058) (R	evenue \$ 18,939)
4b (Code:) (Ex	penses \$ 1,697,377 O	including grants of \$	407,058) (Re	evenue \$ 18,939)
4b (Code:) (Ex SEE SCHEDULE	penses \$ 1,697,377 O	including grants of \$	407,058) (Ro	evenue \$ 18,939)
4b (Code:) (Ex SEE SCHEDULE	penses \$ 1,697,377 O	including grants of \$	407,058) (R	evenue \$ 18,939)
4b (Code:) (Ex SEE SCHEDULE	penses \$ 1,697,377 O	including grants of \$	4 07,058) (Ri	evenue \$ 18,939)
4b (Code:) (Ex SEE SCHEDULE	penses \$ 1,697,377	including grants of \$	407,058) (Ri	evenue \$ 18,939)
4b (Code:) (Ex SEE SCHEDULE	penses \$ 1,697,377 O	including grants of \$	407,058) (R	evenue \$ 18,939)
4b (Code:) (Ex SEE SCHEDULE	penses \$ 1,697,377 O	including grants of \$	407,058) (R	evenue \$ 18,939)
4b (Code:) (Ex SEE SCHEDULE	penses \$ 1,697,377 O	including grants of \$	407,058) (R	evenue \$ 18,939)
4b (Code:) (Ex SEE SCHEDULE	penses \$ 1,697,377 O	including grants of \$	407,058) (R	evenue \$ 18,939)
4b (Code:) (Ex SEE SCHEDULE	penses \$ 1,697,377 O	including grants of \$	407,058) (R	evenue \$ 18,939)
4b (Code:) (Ex SEE SCHEDULE	penses \$ 1,697,377 O	including grants of \$	407,058) (R	evenue \$ 18,939)
SEE SCHEDULE				
SEE SCHEDULE 4c (Code:) (Ex	penses \$ 625,493			evenue \$ 18,939)
SEE SCHEDULE	penses \$ 625,493			
SEE SCHEDULE 4c (Code:) (Ex	penses \$ 625,493			
SEE SCHEDULE 4c (Code:) (Ex	penses \$ 625,493			
SEE SCHEDULE 4c (Code:) (Ex	penses \$ 625,493			
SEE SCHEDULE 4c (Code:) (Ex	penses \$ 625,493			
SEE SCHEDULE 4c (Code:) (Ex	penses \$ 625,493			
SEE SCHEDULE 4c (Code:) (Ex	penses \$ 625,493			
SEE SCHEDULE 4c (Code:) (Ex	penses \$ 625,493			
SEE SCHEDULE 4c (Code:) (Ex	penses \$ 625,493			
SEE SCHEDULE 4c (Code:) (Ex	penses \$ 625,493			
SEE SCHEDULE 4c (Code:) (Ex	penses \$ 625,493			
4c (Code:) (Ex SEE SCHEDULE	penses \$ 625,493 O			
4c (Code:) (Ex SEE SCHEDULE 4d Other program services	penses \$ 625,493 O (Describe on Schedule O.)	ncluding grants of \$	113,523) (Re	
4c (Code:) (Ex SEE SCHEDULE	penses \$ 625,493 O (Describe on Schedule O.) 410,357 including grants of	ncluding grants of \$	113,523) (Re	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1_	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If Yes, complete Schedule C. Pait I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			۱
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	,		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	- 8		Λ
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Ves." complete Schedule D. Part IV	9		x ·
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	3		 ^
	or in guari and aumonte? If "Voo." complete School to D. Bort V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			Harrist Nacijana
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		i de en lage de	V-125-11-11-11
	complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	7.5
14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		Х
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140	_	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	10		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	I	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 12 if "Yes" complete Schedule I, Parts I and II	24	- 1	Y

77.77.200	1 990 (2019) HUMAN SERVICES PROGRAMS OF CARROLL 52-1549551		F	age 4
P	art IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		169	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23 24a	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, frustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		х
2.4a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	L	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
d	to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		\vdash
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		\vdash
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	LOU	 	
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	<u> </u>	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			١.,
20	persons? If "Yes," complete Schedule L, Part III	27	5.0520040	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
а	IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			Ministry:
u	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
Ç	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		 ^
	"Yes," complete Schedule L., Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II	20		v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	<u> </u>	X
••	sections 301 7701-2 and 301 7701-32 If "Vee." complete Schedule P. Bart I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	-		
	or IV, and Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
Sept.	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	L
P	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Change in Contraction of thosportion of those to daily little in this fact v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 82			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
~	Did the organization comply with backup withholding rules for reportable newments to vendors and	1,832		1

reportable gaming (gambling) winnings to prize winners?

Form 990 (2019) HUMAN SERVICES PROGRAMS OF CARROLL 52-1549551
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	93			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	X	<u> </u>
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			4/4/4	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	. A		38		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			۱
	a financial account in a foreign country (such as a bank account, securities account, or other financial	accou	int)?	4a	- 	X
b	If "Yes," enter the name of the foreign country					
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			100(21)
5a ⊾	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction for the line Form 1996 To	tion?		5b		X
C Ga	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		******************	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	9		٥		v
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		•••••	<u>6a</u>		X
,	gifts were not tax deductible?	15 01		C L		
7	Organizations that may receive deductible contributions under section 170(c).			6b	300 (Text 2) (Elega v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	ande		Ministra Albanas		
•	and sanges provided to the navor?			7-	Harte, No.	X
b	If "Vos " did the arganization notify the denor of the value of the goods or conjuge provided?			7a 7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			10		<u> </u>
_	required to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7	7e	Edit Commis	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		*	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For		9 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					100.00
	sponsoring organization have excess business holdings at any time during the year?	- 		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	·	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<i></i> .		9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
40-	against amounts due or received from them.)	11b			PER A	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		·	12a	908036G	N. (200 m.)
b 42	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40-	304783.50	\$25555AQ
а	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.			13a	(2001)	8000000
b	Enter the amount of reserves the organization is required to maintain by the states in which			2.7.2.2		
~	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of recences on hand	13c				
14a	Did the organization reaches any payments for indeed tenning against design the tay and			14a	and singl	х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule			14b	-	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					İ
	excess parachute payment(s) during the year?			15		х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	e?	16		Х
	If "Yes," complete Form 4720, Schedule O.					\$2.00 (12.00) \$10.00 (12.00)

Pa	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and	for a	"No"	ugo
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S	ee ins	tructic	ons.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 12			1000
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			(GA43) (White
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3	1	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint		Ī	
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	de.)		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	Ĺ
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	3.05		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	Ĺ
b	Other officers or key employees or the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	285.580		
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	134 A.T. 134 B.H. 134 B.H.		
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ MD			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	TH CARSKI 10 DISTILLERY DRIVE			
WE	STMINSTER MD 21157 410	-857	1-29	999

Form 990 (20	019) HUMAN SERVICE	S PROGRAMS OF	F CARROLL	52-1549551	Page 7						
Part VII			ees, Key Empl	oyees, Highest Comp	pensated Employees, and						
Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII											
Section A.	Officers, Directors, Trustees,										

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the
- organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the org	•				aniza	ation	com	pensated any current office	er, director, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	Position do not check more than one ox, unless person is both an fificer and a director/trustee) Institutional Trustee				an e)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) SCOTT YARD	doiled liney	ustee	trustee		ée	npensated				
EXECUTIVE DIRECTOR	40.00 0.00			x				76,185	0	13,449
(2) ROBERT L. MILLES PRESIDENT	6.00 0.00	x		x				0	0	
(3) LISA GORETSAS	6.00								0	0
VICE PRESIDENT (4) ANDREW DODGE	6.00	Х		X				0	0	0
TREASURER (5) KIMBERLEE SCHULT	0.00 'Z	X		х				0	0	0
SECRETARY (6) K. LYNN WHEELER	6.00 0.00	X		х				0	0	0
BOARD MEMBER (7) DIANE FOSTER	3.00 0.00	х						0	0	0
BOARD MEMBER	3.00 0.00	x						0	0	0
(8) VELMA GREEN BOARD MEMBER	3.00 0.00	X						0	0	0
(9) JEAN LEWIS BOARD MEMBER	3.00	x						0	0	
(10) STACIA SMITH	3.00									0
BOARD MEMBER (11) MISSIE WILCOX	3.00	X						0	0	0
BOARD MEMBER	0.00	x						0	0	0

Pa	rt VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	loyee	2 5 , 2	and Highest Compensated	Employees (continued)	
(A) Name and title		(B) Average hours per week (list any	(C) Position (do not check more than or box, unless person is both a officer and a director/fuster						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
		hours for related organizations below dotted fine)	or director	Institutional trustee	Officer	Key employee	Highest compensated employae	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(12	***************************************	3.00	l.								
BOA (13		0.00	X	-	 				0	0	0
BOA	RD MEMBER	3.00 0.00	x						0	0	0
		,									
	Subtotal								76,185		13,449
	Total from continuation shee Total (add lines 1b and 1c)							>	76,185		13,449
2	Total number of individuals (in-	cluding but not li	mite	d to	thos	e list	ted a	bove		\$100,000 of	10,443
3 4	reportable compensation from Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization and related organization and related organization and person listed on line 1	ormer officer, din complete Schede 1a, is the sum dizations greater	ector fule of re thar	r, tru <i>J for</i> eport	suci table 50,00	h ind com 0? I	dividu ipens f "Ye	al satio s," c	n and other compensation complete Schedule J for suc	from the	Yes No 3 X 4 X
	for services rendered to the or	ganization? If "Y	es,"	com	plete	Sci	hedul	e J	for such person	mulviouai	5 X
Section 1	on B. Independent Contracto Complete this table for your fix		anen	ted i	inder	nend.	ent o	Onfr	actors that received more *	han \$100 000 of	
<u>.</u>	compensation from the organiz	zation. Report co	mpe	nsat	ion f	or th	e ca	lend	ar year ending with or with	in the organization's tax ye	
	Name and	(A) business address				····		_	Descripti	(B) ion of services	(C) Compensation
	1								· · · · · · · · · · · · · · · · · · ·		
	777 - 377 - 377 - 377 - 377 - 377 - 377 - 377 - 377 - 377 - 377 - 377 - 377 - 377 - 377 - 377 - 377 - 377 - 377										
									THE TRANSPORT		
2	Total number of independent of	contractors (inclu	ding	but	not I	imite	d to	thos	se listed above) who		
DAA	received more than \$100,000	or compensation	TIOI	n the	org	aniz	ation	<u> </u>		0	Form 990 (2019)

P	art \			of Revenue	aine a	raenon	ee or note	to any line in thi	ie Dart VIII		<u> </u>
		Official	OGI	edule O com	allis e	i lespon	se or note	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
						ä		ri W			sections 512-514
St.	1a	Federated cam	paigns		1a	M	6 447		factors.		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
E N	b	Membership du			1b						
., 4 □ E	c	Fundraising eve	ents	gar	1c		7,990	Anna San San San San San San San San San	7000 24 15		- 10 m
a if	d	Related organiz			1d						
Contributions, Giffs, Grants and Other Similar Amounts	e	Government grants (c			1e	3.	873,694				
Sis	f	All other contributions,			<u> </u>						
き		and similar amounts n			1f		355,102				
Ęō	_	Noncash contributions	included	in lines to 16	1g		99,337				
Σ.E	9							4 242 222			
<u> </u>	'	Total, Add lines	1a-11	·		* * * * * * * * * * * * * * * * * * * *		4,243,233			
Program Service Revenue	2.	AVIET WEED OF	T-55.000	*****			Business Code 624100	10 020	10 000		
	2a	* * * * * * * * * * * * * * * * * * * *	TENT	FEES	• • • • • •		024100	18,939	18,939		
	b			• • • • • • • • • • • • • • • • • • • •							
	C	• • • • • • • • • • • • • • • • • • • •									
	d	• • • • • • • • • • • • • • • • • • • •									
£	e										
_	F .	All other program					L				
	g	Total. Add lines					>	18,939			
	3	Investment inco			ls, inte	rest, and					
		other similar am	ounts))			>	25,196			25,196
	4	Income from inv	estme	nt of tax-exemp	t bond	proceeds					
	5	Royalties	<u> </u>								
				(i) Real		1	Personal				
	6a	Gross rents	6a								
	b	Less; rental expenses	6b								
	c	Rental inc. or (loss)	6c								
	d	Net rental incom		loss)			>	100 (100 100 100 100 100 100 100 100 100			Argundos de la Colonia (Colonia de la Colonia de la Coloni
	7a	Gross amount from		(i) Securities			Other				
		sales of assets other than inventory	7a	<u>``</u>	,349	 '	100				
Φ	h	Less: cost or other	74		, , , , ,	<u> </u>	400				
E C	"	basis and sales exps.	7b								
ě	_	Gain or (loss)	7c	Δ	, 349	<u> </u>	100				
Other Revenue		. ,				<u> </u>		4 440			4 440
ţ.		Net gain or (loss			'''''		P	4,449		opportunitation and the contraction of the contract	4,449
0	oa	Gross income from							Company of the Compan		
		(not including \$									
		of contributions rep		•							
		See Part IV, line 18			8a		2,053				
		Less: direct exp			8b		3,659				
		Net income or (I	•	-	events	*	>	-1,606			-1,606
	9a	Gross income from	-	ig activities.							
		See Part IV, line 19)		9a						
	b	Less: direct exp	enses		9b						
	C	Net income or (I	oss) fi	rom gaming acti	vities .						
	10a	Gross sales of in	nvento	ry, less							
		returns and allow	wance	s	10a						
	b	Less: cost of go	ods so		10b						
		Net income or (I			entory			4			
		•			•		Business Code				
Miscellaneous Revenue	11a	MISCELLANEC	US				900099	44,199	44,199	Sec. 1886 (1997) 1997 (1997) 1997 (1997)	and the control of the second
in an	b			**************					/		
	c	* *************************************									
SE SE	ų	All other revenue									
2	Α.	Total. Add lines					L	44,199			
	12							4,334,410	63,138	0	28,039
			II			<i></i>		-,,	00,100	O I	40,039

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must c			mplete column (A).	
	Check if Schedule O contains a resp	onse or note to any line in			
	not include amounts reported on lines 6b,	Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	3b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1,191,493	1,191,493		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	02 054	EE 020	10 611	10 (11
_	trustees, and key employees	93,054	55,832	18,611	18,611
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and		,		
-	persons described in section 4958(c)(3)(B)	2 122 404	1 016 100	0.67 410	40.050
7	Other salaries and wages	2,133,494	1,816,103	267,412	49,979
8	Pension plan accruals and contributions (include	בו סיד	AA 165	6 060	240
	section 401(k) and 403(b) employer contributions)	51,375 161,162	44,163	6,863	349
9 40	Other employee benefits	161,162	140,468	2,839	
10	Payroll taxes	101,430	136,001	20,795	4,700
11	Fees for services (nonemployees):				
a	Management Legal	5,040		5,040	
υ ·		41,792	9,079		
ن 4	Accounting Lobbying	41,132	3,013	32,713	
u	Professional fundraising services. See Part IV, line 17				
		1,836		1 026	
,	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	1,030		1,836	
g		28,037	11,100	12,902	4 025
12	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	11,584	4,492	494	4,035 6,598
13	Office expenses	106,899	86,278		
14	Office expenses Information technology	49,829		5,976	
15	Royaltias	77,023	70,110	3,970	3,131
16	Royalties Occupancy	46,859	46,659	200	
17	Occupancy Travel	9,146	8,873	273	
18	Travel Payments of travel or entertainment expenses		0/0.0	Fine 1 will	
• •	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	471	41	352	78
20	Interest	14,076	14,076	902	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	51,924	32,182	19,383	359
23	Insurance	36,565	31,164	3,987	1,414
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAM SUPPLIES	36,581	36,427	136	18
b	EQUIP RENTAL & MAINT	31,451	12,143	10,627	8,681
C	MISCELLANEOUS	12,922	6,272	4,926	1,724
d	STAFF TRAINING	5,519	2,391	3,128	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,282,605	3,725,353	436,821	120,431
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
DAA	TOROTHING DOT TO E (NOO BOOTED)				Eom 990 (2010)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year Cash—non-interest-bearing 8 1,117,482 712,846 1 Savings and temporary cash investments
Pledges and grants receivable, net 697 080 **2** 7/12,587 Accounts receivable, net 482,761 **286,747** 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 10,054 13,919 10a Land, buildings, and equipment: cost or other 1,158,797 basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 529,477 614,878 629,320 10c Investments—publicly traded securities 11 362,720 375,871 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 542,619 1,401,947 15 3,422,958 16 Total assets, Add lines 1 through 15 (must equal line 33) 4,537,873 16 Accounts payable and accrued expenses ______ 525,681 656,584 17 17 Grants payable 18 18 119,735 Deferred revenue 19 19 197,975 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 323,350 321,700 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 968,766 1,176,259 26 Organizations that follow FASB ASC 958, check here ▶ X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 27 <u>1,785,919</u> 1,853,663 Net assets with donor restrictions 28 668,273 1,507,951 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 Retained earnings, endowment, accumulated income, or other funds 31 31 Total net assets or fund balances 32 2,454,192 32 3,361,614 Total liabilities and net assets/fund balances 3,422,958 4,537,873

Form **990** (2019)

Forn	1 990 (2019) HUMAN SERVICES PROGRAMS OF CARROLL 52-1549551		Pag	ge 12
Pa	rt XI Reconciliation of Net Assets		,,	
	Check if Schedule O contains a response or note to any line in this Part XI	.,		X
1	Total revenue (must equal Part VIII, column (A), line 12)	4,33	34,4	110
2	Total expenses (must equal Part IX, column (A), line 25)	4,28	32,6	505
3	Revenue less expenses Subtract line 2 from line 1		51,8	
4	Revenue less expenses, Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part/X, line 32 column (A)) 4	2,4	54,1	L92
5	Net unrealized gains (Idases) on investments] \].	-5,3	361
6	Donated services and use of facilities 6		60,9	
7	Investment expenses 7			
8	Prior period adjustments 8			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
***************************************	32, column (B)) 10	3,36	61,6	514
Pa	rt XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990:	25502441 5250250	2000000 2000000 20000000	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	CHARL.		
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	65.50 (128) 10.50 (138)		
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Doth consolidated and separate basis	750 TEAC		
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:	55 party		dias Pari
	Separate basis Consolidated basis X Both consolidated and separate basis	1235 X243		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on	325 (25) 675 (25)		
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Single Audit Act and OMB Circular A-133?	3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		Ī	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

HUMAN SERVICES PROGRAMS OF CARROLL Name of the organization Employer identification number COUNTY FINC. 52-1549551 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (I) Name of supported (II) EIN (III) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of organization listed in your governing (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) Yes (A) (B) (C) (D) (E)

Schedule A (Form 990 or 990-EZ) 2019 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Caler	ndar year (or fisçal year beginning in)	(a) 2015	(b) 2016	(g) 2017	(d) 2018 🥒	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not		300						
	include any "unusual grants.")	4,136,191	4,179,298	4,273,453	4,440,478	4,243,233	21,272,653		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge	325,020	535,987	545,987	552,984	452,843	2,412,821		
4	Total. Add lines 1 through 3	4,461,211	4,715,285	4,819,440	4,993,462	4,696,076	23,685,474		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4						23,685,474		
Sec	tion B. Total Support								
Caler	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
7	Amounts from line 4	4,461,211	4,715,285	4,819,440	4,993,462	4,696,076	23,685,474		
8	Gross income from interest, dividends, payments received on securities loans, rents, royallies, and income from similar sources	28,066	24,164	12,528	14,531	25,196	•		
9	Net income from unrelated business activities, whether or not the business is regularly carried on			727			727		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	8,385	2,963	15,572	2,304	2,053	31,277		
11	Total support. Add lines 7 through 10						23,821,963		
12	Gross receipts from related activities, etc.	(see instructions)				12	185,107		
13	First five years. If the Form 990 is for the	organization's first	, second, third, for	urth, or fifth tax yea	ar as a section 501	(c)(3)	_		
<u> </u>	organization, check this box and stop here	9					>		
	tion C. Computation of Public Su								
14	Public support percentage for 2019 (line 6,	column (f) divided	by line 11, colum	n (f))			99.43%		
15	Public support percentage from 2018 Sche					15	99,42 %		
16a	33 1/3% support test—2019. If the organi				33 1/3% or more, o	heck this	. ==		
1.	box and stop here. The organization quali						▶ <u>X</u>		
b	33 1/3% support test—2018. If the organi	zation did not ched	k a box on line 13	or 16a, and line 1	5 is 33 1/3% or me	ore, check	. —		
17a	this box and stop here. The organization of	quaimes as a publi	ciy supported orga	inization			▶ ∐		
ΠŒ	10%-facts-and-circumstances test—201								
b	10% or more, and if the organization meet Part VI how the organization meets the "fa organization 10%-facts-and-circumstances test—201 15 is 10% or more, and if the organization Explain in Part VI how the organization me supported organization	ects-and-circumstar 8. If the organization meets the "facts-acets the "facts-and	nces" test. The org on did not check a ind-circumstances' -circumstances" te	panization qualifies box on line 13, 16 test, check this be st. The organizatio	as a publicly suppose. ia, 16b, or 17a, and ox and stop here. In qualifies as a pu	oorted d line ublicly			
18	Private foundation. If the organization did	not check a boy o	n line 13 16a 16i	h 17a or 17h cho	ork this hav and as				
							⊾ □		
	instructions				· · · · · · · · · · · · · · · · · · ·		P L		

Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

_	ir the organization rais to	quality artaor t	no todio natoa i	ciow, piedse c	ompicto i art ii	<u> </u>	
	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(ç) 2017	(d) 2018 🎢	🍇 (e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.)						M
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	a a a					J
3	Gross receipts from activities that are not an unrelated trade or business under section 513				_		
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	NAME OF THE PROPERTY OF THE PR					
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
alen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
1	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
3	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
4	First five years. If the Form 990 is for the						. —
Sec.	organization, check this box and stop here tion C. Computation of Public Su			· · · · · · · · · · · · · · · · · · ·			<u></u> ▶ ∟
				. (0)			
5	Public support percentage for 2019 (line 8,	column (f), divide	a by line 13, colum	ın (f))		15	%
6 Saci	Public support percentage from 2018 Sche tion D. Computation of Investme	nt Income Be	reenters	****************		16	%
						1 1	
7 Ω	Investment income percentage for 2019 (li	rie Tuc, column (f)	BL C 47			1	<u>%</u>
8 na	Investment income percentage from 2018			44 48 48			%
9a	33 1/3% support tests—2019. If the organ						, 🗂
h	17 is not more than 33 1/3%, check this bo	ox and stop here.	ine organization o	uaimes as a public	ciy supported orga	nization	▶ ⊔
b	33 1/3% support tests—2018. If the organized the 18 is not more than 33 1/3%, check the						. □
0	line 18 is not more than 33 1/3%, check th Private foundation. If the organization did						
	THATE POUNDATION IS SIE OF SHIELD HOLD	HOLUHEUK A DOX	### 14, 198, OF	19D, CHECK THIS DO	x and see instructi	ons	🟲 📙

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part II.	art V.)	ı	
Secti	on A. All Supporting Organizations			***************************************
1	Are all of the organization's supported organizations listed by name in the organization's governing		Yes	No
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	 	former.	
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			98/56/3
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or	SFREE		
_	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6	P1000 1000 1000	Wales and same of the
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		votevčenice
Ü	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	8		
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	0-		VALL NEW YEE
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a		
-	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		Grantan.
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	30		
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	worste (EU/SVI)	entratification (117)
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	10000	1000 0000 1000 0000 1000 0000	195449 AB
-	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a	manic participant	petar virski j
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings)	40h	dana, kalendar dagi	1 11-11-15, 153

Sched	ule A (Fon	n 990 or 990-EZ) 2019	HUMAN	SERVICES	PROGRAMS	OF	CARROLL	52-154955	L		Page 5
Pai	t IV	Supporting Organ	<u>nizations (c</u>	ontinued)							
								,		Yes	No
11		organization accepted a		7	- ,						
а		on who directly or indirect			ner with persons de	scribed	d in (b) and (c)				
		the governing body of a				48	and the state of t		11a	46	ļ
		/ member of a person de							115	<u>j</u>	
		controlled entity of a pers			? If "Yes" to a, b, o	r c, pro	vid e detail in Par	1 Vb / 3 3	11c	<i>y</i>	<u></u>
Jeci	ion b.	Type I Supporting	Organizatio	ns B				ji ji	vyš T	<i>"</i>	
1	Did the	directors, trustees, or me	umbarchin of a	ina ar mara europa	etad organizations l			[2000000	Yes	No
•		y appoint or elect at least					•				
		r? If "No," describe in Pai		_			•				
		ed the organization's activ			· · · · · · · · · · · · · · · · · · ·		=				
		e how the powers to app			• • •		•	ed e			
		ations and what condition						, ,	1		1999/1990/1990
2		organization operate for			·	-	=				
		ation(s) that operated, su					• •	1			
		providing such benefit ca									
		sed, or controlled the sup					,		2	A 1211 Mary 1980	- Control Control
Secti	on C.	Type II Supporting	Organizati	ons					L		J
										Yes	No
1	Were a	majority of the organizati	ion's directors	or trustees during	the tax year also a	majori	ity of the directors	3			
	or truste	ees of each of the organi	ization's suppo	orted organization(s	s)? If "No," describe	in Pa	rt VI how control				
	or mana	agement of the supporting	g organization	was vested in the	same persons that	contro	olled or managed				
		ported organization(s).							1		
Secti	on D.	All Type III Support	ing Organi	zations							
								F		Yes	No
1		organization provide to e									
		ation's tax year, (i) a writte									
		a copy of the Form 990									18100000
		ation's governing docume						<u> </u>	1		
2		ny of the organization's o								-333500.5	
		ation(s) or (ii) serving on t									VANSELVE
2		anization maintained a clo						•	2	acaderac	viii ee ee ee ee
3		on of the relationship des		_							
		nt voice in the organization									
		or assets at all times dur ed organizations played in		airii res, descri	be in Part Vi the ro	ne tne	organization's				
Secti		Type III Functionall		d Supporting	Organizations				3		
1		he box next to the metho					et during the year	r (soo instructions)			
a		organization satisfied the				ait ie	st during the year	r (see instructions),			
b		organization is the parer		•		line 3	helow				
С		organization supported						nt entity (see instructi	ดกรโ		
		,,	•	•	, , , , , , , , , , , , , , , , , , ,			(000 1100 1100	o,,,,,,		
2 /	Activities	Test. Answer (a) and (b)) below.						Γ	Yes	No
а	Did sub	stantially all of the organi	zation's activiti	ies during the tax	year directly further	the ex	xempt purposes o	of			
	the sup	ported organization(s) to	which the orga	anization was resp	onsive? If "Yes," th	en in F	Part VI identify				
	those s	supported organizations	and explain	how these activities	es directly furthered	l their d	exempt purposes,	· ,			
	how the	organization was respon	sive to those	supported organiza	ations, and how the	e organ	nization determine	ed			
	that the	se activities constituted s	ubstantially all	of its activities.					2a		
b		activities described in (a)									
		rganization's supported o)			
		for the organization's po			ntion(s) would have	engag	jed in these				
		s but for the organization						Ļ	2b		
3		of Supported Organization									
а		organization have the por				ficers,	directors, or].			
		of each of the supported	_					Ļ	3a		
b		organization exercise a s									
	of its su	pported organizations? If	"Yes," descrit	be in Part VI the ro	ole played by the o	rganiza	ation in this regard	d.	3b		

Sched	ule A (Form 990 or 990-EZ) 2019 HUMAN SERVICES PROGRAMS OF	CAR	ROLL 52-1549	551 Page 6
Pa	tt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	aniza	itions	· · · · · · · · · · · · · · · · · · ·
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No instructions. All other Type III non-functionally integrated supporting organizations must	v. 20,	1970 (explain in Part VI). \$	
Sec	tion A - Adjusted Net Income	X GOIN	(A) Prior Year	(B) Current Year (optional)
1 2	Net short-term capital gain Recoveries of prior-year distributions	1 2		
3	129	3		i di
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
co	flection of gross income or for management, conservation, or			
ma	aintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount	· · · · · · · · · · · · · · · · · · ·	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	100 X 200 100 X 200 100 X 200		
ins	structions for short tax year or assets held for part of year):			
	a Average monthly value of securities	1a		
	b Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	<u> </u>		
	e instructions).			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	4		
6	Multiply line 5 by .035.	5		
7	Recoveries of prior-year distributions	6		
8	Minimum Asset Amount (add line 7 to line 6)	7		
<u> </u>	minimum Asset Amount (and line 7 to line 0)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
em	ergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated	Tuno II	Lauranting agreement (

Schedule A (Form 990 or 990-EZ) 2019

instructions).

And the second sections	lle A (Form 990 or 990-EZ) 2019 HUMAN SERVICES PRO			551 Page 7
Par	tV Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	
Sect	ion D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exempt purpo	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes organizations, in excess of income from activity	s of supported		
3				
4				
5	***			
6				
7				
8	Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organizations	ation is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019	The state of the s	, , , , , , , , , , , , , , , , , , ,	
	(reasonable cause required-explain in Part VI). See			And the second s
	instructions.			
3	Excess distributions carryover, if any, to 2019			
	From 2014			
	From 2015			
	From 2016			
	From 2017			
е	From 2018			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
<u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
<u> </u>	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in	The state of the s		
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			en entre i trans trans en entre en en
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (F		90-EZ) 2019	HUM	AN SEI	RVICES	PROGRA	AMS OF	CARRO)LL	52-1549	551	Page 8
Part VI	Supple	emental	Informatio	n. Provid	e the exp	lanations r	equired b	y Part II, I	ine 10	; Part II, line	17a or	17b: Part
	III, line	12; Part !	IV, Section	A, lines	1, 2, 3b, 3	3c, 4b, 4c,	5a. 6. 9a.	, 9b. 9c. 1	1a. 11	b, and 11c;	Part IV.	Section
	B. lines	1 and 2:	Part IV. S	ection C.	line 1: Pa	art IV. Sec	tion D. line	es 2 and 3	રે Part	IV, Section	F lines	1c 2a 2h
	3a. and	1 3b: Part	V line 1: I	Part V S	ection B	line 1e [.] Pa	rt V Sect	ion D. line	95 5 A	and 8; and	Part V	Section E
	lines 2	. 5. ⊯and 6	Also con	nlete this	nart for	anv additio	nnal inform	nation /Se	o o, o, o inet	rueliane i	i dit v,	Occion L,
*****	7	, 0, 0, 13	74.00 0011	ipioto tino	A CAL	arry addition	A PART I	ialion. (Od	ac mac	i upitotipi.)	L ROPEN	N S
PART	II, K	ne 10	- ОТНЕ	R INC	OME DE	TAIL	\$.2.l.l.		Ì			<u>V</u>
FUNDRA	AISING	GROSS	REV/	OTHER	TNC	\$	31	.,277			DE C	
						Y		://f:///	• • • • • • • •	• • • • • • • • • • • • • • • • • • • •	·····	
·			• • • • • • • • • • • • • • • • • • •				• • • • • • • • • • • • • • • • • • • •					**************
		• • • • • • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · · · · ·									

							• • • • • • • • • • • • • • • • • • • •					
				* * * * * * *								
												!*********

***************************************				• • • • • • • • • • • •		***********			• • • • • • • •			• • • • • • • • • • • • • • • • • • • •
			• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • •				***********			• • • • • • • • • • •	**************
					• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • •	***********		•••••	• • • • • • • • • •	••••••
		* * * * * * * * * * * * * * * * * * * *					• • • • • • • • • • • • • •		· · · · · · · · · · ·		• • • • • • • • • • •	• • • • • • • • • • • • • • • • • •
•••••				• • • • • • • • • • • •	•••••	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		· ·			
	•••••			• • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • •			••••		
		• • • • • • • • • • • • • • • • • • • •			• • • • • • • • • • • • • • • • • • • •					*********		• • • • • • • • • • • • • • • • • • • •
•••••	• • • • • • • • • • • • • • • • • • • •		•••••	• • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •					
• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		•••••			• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •				• • • • • • • • • • • • • • • • • • • •	
••••••				• • • • • • • • • • • • •					• • • • • • • • •			
• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •											
•••••	•••••	· · · · · · · · · · · · · · · · · · ·			-)	• • • • • • • • • • • • • • • • • • • •						
	• • • • • • • • • • • • • • • • • • • •											*******
					• • • • • • • • • • • • •				<i></i>			

Schedule B

(Form 990, 990-EZ,

or 990-PF)
Department of the Treasury
Internal Revenue Service Name of the organization **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

HUMAN SERVICES COUNTY, INC.	PROGRAMS OF CARROLL 52-1549551
Organization type (check one	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	overed by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See
General Rule	
	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a ributions.
Special Rules	
regulations under secti 13, 16a, or 16b, and th	scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ /3% support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line nat received from any one contributor, during the year, total contributions of the greater of (1) se amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
contributor, during the literary, or educational	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering tead of the contributor name and address), II, and III.
contributor, during the contributions totaled moduring the year for an of General Rule applies	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, contributions exclusively for religious, charitable, etc., purposes, but no such ore than \$1,000. If this box is checked, enter here the total contributions that were received exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions aduring the year \$\infty\$
990-EZ, or 990-PF), but it mus	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, st answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
HUMAN SERVICES PROGRAMS OF CARROLL

Employer identification number 52-1549551

		······································	
Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	Name, eddress, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 1		\$ 1,733,725	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	·	\$ 1,028,552	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 3 43 ,600	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
4	Name, audress, and AF + 4	\$ 276,895	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 225,853	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 166,362	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
HUMAN SERVICES PROGRAMS OF CARROLL

Employer identification number 52-1549551

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No. .7	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution Person
•		\$ 100,000	Person X X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
• • • • • • • • • • • • • • • • • • • •		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
	· · · · · · · · · · · · · · · · · · ·	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c)	(d)
	Name, dudress, and zir 14	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c)	(d)
	The state of the s	Total contributions	Type of contribution Person Payroli Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.qov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

	OF THE OF THE PROPERTY OF THE		Employer identification number
<u> </u>	UMAN SERVICES PROGRAMS OF CARROLL OUNTY INC.		52-1549551
	organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" on F	Form 990, Part IV, line 6.	Accounts.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing tha	t the assets held in donor advised	
	funds are the organization's property, subject to the organization's excl	usive legal control?	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or donor	or advisor, or for any other purpose	<u></u>
			Yes No
Pa	irt II Conservation Easements.		
	Complete if the organization answered "Yes" on F	Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check	all that apply).	
	Preservation of land for public use (for example, recreation or educ	cation) Preservation of a historically	important land area
	Protection of natural habitat	Preservation of a certified his	storic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic structure inch	uded in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/0	06, and not on a	
	historic structure listed in the National Register	***************************************	2d
3	Number of conservation easements modified, transferred, released, ext	inguished, or terminated by the organiza	tion during the
	tax year ▶		
4	Number of states where property subject to conservation easement is t	ocated >	
5	Does the organization have a written policy regarding the periodic mon		
	violations, and enforcement of the conservation easements it holds? \ldots	***************************************	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling o	f violations, and enforcing conservation e	asements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, handling of viol	ations, and enforcing conservation easen	nents during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above satisfy		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easeme	ents in its revenue and expense statemer	nt and
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that d	lescribes the
· D.	organization's accounting for conservation easements. In III Organizations Maintaining Collections of Art.		
Ta	organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on F	orm 000 Post IV line 9	Similar Assets.
4			
ıa	If the organization elected, as permitted under FASB ASC 958, not to read at historical treasures, or other similar assets held for public publishing		
	of art, historical treasures, or other similar assets held for public exhibit		or public
h	service, provide in Part XIII the text of the footnote to its financial stater		
D	If the organization elected, as permitted under FASB ASC 958, to report historical transures or other similar assets hold for public published		
	art, historical treasures, or other similar assets held for public exhibition provide the following amounts relating to these items:	, education, or research in furtherance of	public service,
			• •
	(i) Revenue included on Form 990, Part VIII, line 1		
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or	other similar appets for financial	\$ suide the
-	following amounts required to be reported under FASB ASC 958 relating		ovice tite
а			•
a h	Revenue included on Form 990, Part VIII, line 1	•••••	
<u> </u>	Assets included in Form 990, Part X	*****************	🚩 🦻

Sch	edule D (Form 990) 2019 HUMAN SE									Pa	age 2
	art III — Organizations Maintainin								(contin	ued)	
3	Using the organization's acquisition, access	ion, and other records,	check any of the fol	lowing that n	nake signifi	cant use	of its				
	collection items (check all that apply):										
a		d Lo	oan or exchange pro	gram							
b	Sch elarly research	e 🗌 O	ther #	Si.			is.				
C	b Schölarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part										
4	Provide a description of the organization's	collections and explain t	now they further the	organization'	s exempt p	urpose	n Par				
	XIII.		elline Asiline althre in	12 Call (12 Call 12 Ca	lo.	. 1642 E-1679	NO.		I		
5	During the year, did the organization solicit	or receive donations of	art, historical treasu	res. or other	similar				2135a#		
	assets to be sold to raise funds rather than								∏ Y€	·s [No
P	art IV Escrow and Custodial A	rrangements.									110
100000000	Complete if the organization		on Form 990. Pa	rt IV. line !	9. or repo	orted a	n am	ount o	n Form	1	
	990, Part X, line 21.				o, oopc			ount o	0	•	
1a	Is the organization an agent, trustee, custon	lian or other intermedia	ry for contributions of	or other asse	te not						
			•						П v	_ [) ala
h	If "Yes," explain the arrangement in Part XII	I and complete the folio	wing table:				• • • • • •		Ye	·s [No
	on see, explain the analysment in rait All	i and complete the load	willig table.			٦	T		Amount		
_	Poginning halance								Amount		
	Beginning balance	***************************************					1c				
a	Additions during the year			, , , , ,		·····	1d				
6	Distributions during the year		· · · · · · · · · · · · · · · · · · ·				1e				
1	Ending balance					L	1f				
2a	 Did the organization include an amount on l 	Form 990, Part X, line 2	21, for escrow or cus	stodial accour	nt liability?				Ye		No
b	If "Yes," explain the arrangement in Part XII	 Check here if the exp 	lanation has been p	rovided on P	art XIII			· · · · · · · · · · · · · · · · · · ·		. ,	
P;	art V Endowment Funds.										
	Complete if the organization	<u>n answered "Yes" c</u>	on Form 990, Pa	<u>rt IV, line '</u>	10.						
	<u>L</u>	(a) Current year	(b) Prior year	(c) Two yes	ars back	(d) Thre	e years	back	(e) Four	years t	oack
1a	Beginning of year balance	680,202	665,025	64	47,618		612	,793	•	504,	886
b	Contributions										
C	Net investment earnings, gains, and										
	losses	14,268	16,953	:	19,151		37	,967		10,	872
d	Grants or scholarships							<u>,</u>			
	Other expenditures for facilities and										
	programs							j			
f	Administrative expenses	1,836	1,776		1,744		3	,142		2	965
	End of year balance	692,634	680,202		55,025			,618		512,	
	Provide the estimated percentage of the cur			<u> </u>	30 / 020		0.27	,010		,	193
_ a	Board designated or quasi-endowment		line rg, column (a))	new as.							
h		7.7.7.									

·	*********	4000/									
2-	The percentages on lines 2a, 2b, and 2c sh										
зa	Are there endowment funds not in the possi	ession of the organization	on that are held and	administered	for the				_		
	organization by:								·	Yes	No
	(i) Unrelated organizations								3a(i)		X
	(II) Related organizations								3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organize	rations listed as required	d on Schedule R? $_{}$						3b	1	
4	Describe in Part XIII the intended uses of the	e organization's endow	ment funds.		·						
Pa	art VI Land, Buildings, and Equ										
	Complete if the organization	n answered "Yes" o	n Form 990, Pai	t IV, line 1	1a. See	Form 9	990,	Part X,	line 1	0.	
	Description of property	(a) Cost or other bas				xumulated			(d) Book		
		(investment)	(othe	er)	dep	reciation					
1a	Land		20	05,400					20	5,4	100
b	Buildings	·		93,156		152,	751			0,4	
С	Leasehold improvements			98,938		53,				5,5	
	Equipment			99,207		323,				'5,8	
	Other	1		62,096		<u> </u>		 			
	I. Add lines 1a through 1e. (Column (d) must		Column (P) line 40	02,030				-		$\frac{12}{9}$	
		oquae i omi 330, Fall A	, communation, mile 10				<u> ▶</u>		02	9,3	<u> 20</u>

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on F	Form 990 Part IV line	a 11h See Form 900 Part	Y line 12
	(a) Description of security or category	(b) Book value	(c) Method of val	
	(including name of security)	(b) book value	Cost or end-of-year m	
(3) Other	id equity interests	0010		
(A) (B)			13	
(C)				
(D)				
(E)				
(G)				THE WATER CO.
· · · · (4)	•••••••••••••••••••••••••••••••••••••••			
	(b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line	e 11c. See Form 990, Part	X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valu Cost or end-of-year ma	ration:
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
<u>(8)</u> (9)				
	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.		Section 1 to the control of the cont	
\$1.00m x 1 x 1 x 1 x 1 x 1 x 1 x 1 x 1 x 1 x	Complete if the organization answered "Yes" on F	orm 990. Part IV. line	e 11d. See Form 990. Part	X. line 15
	(a) Description			(b) Book value
(1)	PROMISED USE OF FACILIT	Y		1,401,947
(2)				-
_(3)				
(4)	· · · · · · · · · · · · · · · · · · ·			
(5)				
(6)				
(7)				
(8)				
	(b) must equal Form 990, Part X, col. (B) line 15.)			1,401,947
Part X	Other Liabilities. Complete if the organization answered "Yes" on Fline 25.	orm 990, Part IV, line		
1.	(a) Description of liability			(b) Book value
	ncome taxes			
(2)				
(3)				
(4)				
_(5)				
(6)		70 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -		
<u>(7)</u>				
(8)				
(9)	(b) must sound Form 000 Ford V and (D) " 051			
	(b) must equal Form 990, Part X, col. (B) line 25.) uncertain tax positions. In Part XIII, provide the text of the footr	and to the annual attention		
	ability for uncertain tax positions under FASB ASC 740. Check			
	, s. s. s. total positions under 1 AOD AOO 140. ORECK	THE TOTAL OF THE TOOL	more mas neem browings in Latt.	XIII

CAROLLTOWNE HSPCC, INC. ACCOUNTS FOR ITS INCOME TAXES BY RECOGNIZING

	JULE	(066
M3816001	SCHE	(Form

Grants and Other Assistance to Organizations,

OMB No. 1545-0047 2019

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public Inspection

▶ Go to www.irs.gog/Form990_for the latest imprmation. ► Attach to Form 990.

COUNTY INC. 52-1549551	COUNTY TINC IN CONTROL INCOLUCIO IN CONTROL IN CONTROL IN CONTROL IN CONTROL INCOLUCIO IN CONTROL I

the selection criteria used to award the grants or assistance?	ance?	4	in the United States				X Yes
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990,	Oomestic Organ	izations	and Domestic Go	vernments. Con	plete if the orga	anization answere	d "Yes" on Form 990,
20.00	t received more	than \$5,0	00. Part II can be	duplicated if addil	ional space is n	eeded.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
	:						
(2)							
	•						
(3)							
	:						
(4)							
					•		
(5)							
	:						
(9)							
	:						
(7)							
	:						
(8)							
	:						
(6)							
							7
2 Enter total number of section 501(c)(3) and government organizations listed 3 Enter total number of other organizations listed in the line 1 table	t organizations listed ne 1 table	in the line 1 table	1 table				A A
			.,	*****************			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Schedule I (Form 990) (2019) HUMAN SERVICES PROGRAMS OF Part III Grants and Other Assistance to Domestic Individual	TES PROGRAMS OF	فن ا ـ	52-1549551 organization answered	CARROLL 52-1549551 Complete if the organization answered "Yes" on Form 990 Part IV line 22	Page 2
	onal space is needed.	;			
(a) Typesof grant or assistance	r of	(c) Amount of	(d) Amount of moncash assistance	(e) Method of valuation (book,	(f) Description of noncash assistance
		111,40			
2 HOME ENERGY AND UTILITIES	1740	586,851			
3 HOUSING ASSISTANCE	357	383,578	The second secon		
4 SECOND CHANCES FREE STORE	1880		96,917	TSV	CLOTHING
5 OTHER	54	12,740	And the second s		
9					
Part IV Supplemental Information. Provide the information req	vide the information rec	uired in Part I, line	2; Part III, column (b);	; and any other additional information	information.
					Schedule I (Form 990) (2019)

SCHEDULE M (Form 990)

Noncash Contributions

CARROLL.

OMB No. 1545-0047

2019

Open To Public Inspection

Employer Identification number

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

HUMAN SERVICES PROGRAMS OF

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

COUNTY, INC 52-1549551 Types of Property (c) (d) (a) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art — Works of art Art — Historical treasures 2 Art — Fractional interests 3 Books and publications 4 Clothing and household 5 95,232 THRIFT SHOP VALUE X goods ĸ Cars and other vehicles Boats and planes Intellectual property R Securities — Publicly traded 9 Securities — Closely held stock 10 Securities -- Partnership, LLC, 11 or trust interests Securities --- Miscellaneous 12 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution — Other Real estate — Residential 15 Real estate — Commercial 16 Real estate — Other Collectibles 18 X 2 600 THRIFT SHOP VALUE Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 405 THRIFT SHOP VALUE Other ▶(FURNITURE 25 2,520 X FAIR MARKET Other ▶ (MARKETING SVCS) VALUE 26 Other ▶(ELECTRONICS X 1 500 THRIFT SHOP VALUE 27 X 2 80 Other ▶(TOYS THRIFT SHOP VALUE 28 Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? Х 30a If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 X contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions?

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

If "Yes," describe in Part II.

describe in Part II.

32a

Part II													4 33 ar	d whether	Page Z
	the or	ganizati	on is re	eporting	in Part	I, colum	nn (b), tl	he num	ber of c		ons, the			s receive	
		8			PSI .				2 م			.e####\$			
							0								
* **********				• • • • • • • • • • • • • • • • • • • •											
			• • • • • • • • • • • • • • • • • • • •	•••••				•••••						•••••	
	• • • • • • • • • • • • • • • • • • • •			• • • • • • • • • • • • • • • • • • • •			• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • •	•	- -				
	• • • • • • • • • • • • • • • • • • • •												,.,,,,,	••••••	
•			• • • • • • • • • • • • • • • • • • • •						• • • • • • • • • • • • • • • • • • • •				• • • • • • • • • • • • • • • • • • • •		
				• • • • • • • • • • • • • • • • • • • •										•••••	• • • • • • • • • • • • • • • • • • • •
			• • • • • • • • • • • • • • • • • • • •					•••••						•••••	•••••
			• • • • • • • • •					• • • • • • • • •							• • • • • • • • • • • • • • • • • • • •
								•••••							
		•••••		• • • • • • • • •									• • • • • • • • • • • • • • • • • • • •		
													• • • • • • • • • • • • • • • • • • • •		
		******							********						
															•••••
															• • • • • • • • • • • • • • • • • • • •
											,				• • • • • • • • • • • • • • • • • • • •
			•••••										• • • • • • • • • • • • • • • • • • • •		
,			•••••										• • • • • • • • • •	*********	
			•••••		• • • • • • • • • • • • • • • • • • • •										
													• • • • • • • • • •		
	,				******										, ,

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Gg to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019**

Open to Public Inspection

Department of the Treasury Internal Revenue Services

Name of the organization HUMAN SERVICES PROGRAMS OF COUNTY TNG

Employer Identification number 52-1549551

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT
HSP OPERATES THE SHELTER AND HOUSING PROGRAM WITH THE HOUSING FIRST
APPROACH. PROGRAMMING SERVICES THE MOST IN NEED FIRST, PROVIDING OPEN.
ACCESS, LOW BARRIER SERVICES. HSP BELIEVES HOMELESSNESS SHOULD BE
PREVENTED. IF IT CANNOT BE PREVENTED, HOMELESSNESS SHOULD BE BRIEF. SHELTER
AND HOUSING SERVICES STRIVE TO HELP PARTICIPANTS INCREASE THEIR INCOME,
SECURE PERMANENT HOUSING, AND PROVIDE NECESSARY COMMUNITY SUPPORTS AND
LINKAGES TO PREVENT HOMELESSNESS.
SHELTER SERVICES PROVIDE OVERNIGHT SUPPORT AND CASE MANAGEMENT SERVICES TO
HOMELESS INDIVIDUALS AND FAMILIES. SHELTER STAFF CONNECT HOMELESS
PARTICIPANTS TO HOUSING OPPORTUNITIES - REGARDLESS OF WHAT MIGHT BE GOING
ON IN THEIR LIFE. SHELTER SERVICES CASE MANAGERS FOCUS ON STABILIZING
PARTICIPANTS, CONNECTING THEM WITH BASIC NEEDS AND COMMUNITY RESOURCES,
INCREASING THEIR INCOME, AND RAPIDLY SECURING PERMANENT HOUSING. HSP
MANAGES 5 OF CARROLL COUNTY'S HOMELESS SHELTERS. SHELTER SERVICES OPERATE
24 HOURS, SEVEN DAYS A WEEK, TO ENSURE PARTICIPANTS ARE SAFE AND STABLE. IN
ADDITION TO STABILITY AND SUPPORT SERVICES, SHELTERS ALSO PROVIDE FOOD,
LAUNDRY FACILITIES, TELEPHONE, AND MAIL ASSISTANCE.
IN FISCAL YEAR 2020:
. WOMEN'S SHELTER SERVED 53 TOTAL PARTICIPANTS
. FAMILY SHELTER SERVED 78 TOTAL PARTICIPANTS; 36 ADULTS AND
42 CHILDREN
. MEN+S SHELTER SERVED 23 TOTAL PARTICIPANTS
. SAFE HAVEN (A LONG+TERM SHELTER FOR PARTICIPANTS WITH CHRONIC AND
PERSISTENT MENTAL HEALTH DIAGNOSIS) SERVED 55 TOTAL PARTICIPANTS

52-1549551

COLD WEATHER SHELTER (OPERATES FROM NOVEMBER 15TH-MARCH 31ST) SERVED 169 PARTICIPANTS

SAFE, SUPPORT SERVICES PROVIDED ON+GOING STABLE UNIOUE

PARTICIPANTS, 270 HOUSEHOLDS

- 39% OF SHELTER PARTICIPANTS EXITED TO PERMANENT HOUSING
- 25% OF SHELTER PARTICPANTS INCREASED THEIR INCOME
- 86% UTILIZATION RATE WITH AN AVEREAGE LENGTH OF STAY OF 112 DAYS HOUSING SERVICES WORK TO PREVENT HOMELESSNESS WHEREVER POSSIBLE. HOUSING SERVICES SEAMLESSLY BLEND SERVICES FOR THOSE EXPERIENCING HOMELESSNESS TO THOSE AT RISK OF BECOMING HOMELESS. HSP CONDUCTS HOUSING AND SHELTER SERVICES SCREENINGS 5 DAYS A WEEK VIA WALK+IN HOURS AND THROUGHOUT THE A PARTICIPANTS COMPLETE THE ASSESSMENT, THEY ARE REFERRED TO APPROPRIATE HOUSING RESOURCES. IF A PARTICIPANT MEETS THE FEDERAL DEFINITION OF HOMELESS, THEY THEN ARE REFERRED TO COORDINATED ENTRY COORDINATED ENTRY COMPLETES A NEEDS ASSESSMENT, TO OBJECTIVELY ASSESS THE PARTICIPANT'S VULNERABLITY OR NEED. PARTICIPANTS ARE THEN REFERRED TO SHELTER SERVICES, PERMANENT SUPPORTIVE HOUSING FOR PERSONS WITH DISABILITIES (PSHPWD), OR RAPID RE+HOUSING PROGRAM. PSPWD PROVIDES HOUSING AND CASE MANAGEMENT SERVICES TO CHRONICALLY HOMELESS, HSP MAINTAINS 15 RENTAL UNITS FOR PARTICIPANTS. RAPID RE+HOUSING PROVIDES SHORT TERM RENTAL ASSISTANCE TO PARTICIPANTS EXPERIENCING HOMELESSNESS. WHILE PARTICIPANTS WAIT TO ACCESS SERVICES, THEY CAN PARTICIPATE IN HOMELESS RECOVERY CASE MANAGEMENT SERVICES, WITH A FOCUS ON SECURING HOUSING. IF A PARTICIPANT IS AT RISK OF BECOMING HOMELESS, HAS AN EVICTION, OR NEEDS A SECURITY DEPOSIT, HSP HAS ADDITIONAL SERVICES TO MEET THOSE NEEDS AND AVOID HOMELESSNESS. HSP IS THE COUNTY WIDE ACCESS POINT FOR SECURITY DEPOSITS AND EVICTION PREVENTION, SERVING AS THE AUTHORIZING AGENCY

Employer Identification number

HUMAN SERVICES PROGRAMS OF CARROLL

52-1549551

FOR SEVERAL COMMUNITY FUNDING STREAMS. HSP ALSO PARTNERS WITH THE UNITED WAY, TO ADMINISTER THE FAMILY STABILITY PROGRAM, PROVIDING CASE MANAGEMENT AND SHORT-TERM RENTAL ASSISTANCE TO FAMILIES AT-RISK OF HOMELESSNESS WHO HAVE A CHILD IN THE SCHOOL SYSTEM.

IN FISCAL YEAR 2020:

- . COMPLETED HOUSING AND SHELTER SERVICES SCREENINGS FOR 336 HOUSEHOLDS/556
 TOTAL PARTICIPANTS; 399 ADULTS AND 157 CHILDREN
- . COORDINATED ENTRY SERVED 453 TOTAL PARTICIPANTS; 329 ADULTS AND 106 CHILDREN; 30% EXCITED TO PERMANENT HOUSING
- . PERMANENT HOUSING SERVED 19 HOUSEHOLDS/26 TOTAL PARTICIPANTS; 21 ADULTS
- . RAPID RE+HOUSING SERVED 36 HOUSEHOLDS/73 TOTAL PARTICIPANTS; 50 ADULTS
- AND 23 CHILDREN; 92% OF HOUSEHOLDS EXITED TO PERMANENT HOUSING

AND 5 CHILDREN; 50% OF HOUSEHOLDS EXITED TO PERMANENT HOUSING

- . HOMELESS RECOVERY CASE MANAGERS SERVED 93 TOTAL PARTICIPANTS; 37% OF PARTICIPANTS EXITED TO PERMANENT HOUSING
- . PREVENTED 81 EVICTIONS FOR 234 PARTICIPANTS; 136 ADULTS AND 98 CHILDREN; WITH \$136,012
- . COMPLETED 177 SECURITY DEPOSITS FOR 321 PARTICIPANTS; 204 ADULTS AND 117 CHILDREN; SECURING \$173,657
- . FAMILY STABILITY SERVED 26 FAMILIES; 100% OF HOUSEHOLDS EXITED TO PERMANENT HOUSING
- THE COVID-19 PANDEMIC CREATED AN OPPORTUNITY FOR HSP TO MOBILIZE STAFF,

 PARTNERS, AND THE COMMUNITY TO SWIFTLY RESPOND TO OUR HOMELESS POPULATION.

 HSP PROVIDED UNPRECEDENTED SERVICES TO OUR MOST AT-RISK:
- . COLD WEATHER SHELTER WAS RELOCATED TO PROVIDE ADEQUATE SOCIAL DISTANCING
 . HSP OPENED A DAY CENTER FOR OUR STREET HOMELESS, PROVIDING ACCESS TO
 MEALS, SHOWERS, LAUNDRY, AND CASE MANAGEMENT SERVICES; 76 PARTICIPANTS

PAGE 2 OF 7

Employer identification number

HUMAN SERVICES PROGRAMS OF CARROLL

52-1549551

SERVED WITH 1,092 SERVICE TRANSACTIONS; 30 PARTICIPANTS UTILIZED LAUNDRY
SERVICES WITH 174 SERVICE TRANSACTIONS; 21 PARTICIPANTS UTILIZED LAUNDRY

. HSP OPERATED AS A FOOD PANTRY FOR OUR STREET HOMELESS, COORDINATING
LUNCHES AND PROVIDING OVERNIGHT 'TO-GO' BAGS OF NON-PERISHABLE FOOD FOR
DINNER AND BREAKFAST; 76 PARTICIPANTS WERE FED

. PROVIDED WEEKLY OUTREACH TO HOMELESS ENCAMPMENTS, CONNECTING TO MEDICAL SERVICES AS NEEDED, DELIVERING NECESSARY SUPPLIES, AND LINKAGES TO SERVICES; 54 PARTICIPANTS SERVED

. SHELTER POPULATION WAS DECREASED TO ENSURE SOCIAL DISTANCING. HSP
INCREASED CLEANING AND SAFETY PROTOCOLS. THOSE 70 AND OVER AND/OR MEDICALLY
VULNERABLE WERE RELOCATED TO A HOTEL (8 PARTICIPANTS)

. HSP'S SHELTER SYSTEM WAS THE ONLY SYSTEM IN THE STATE TO REMAIN OPEN AND ACCEPT NEW ADMISSIONS DURING THE PANDEMIC

TO DATE, WE HAVE HAD 0 COVID-19 CASES WITHIN OUR HOMELESS POPULATION

FORM 990, PART III, LINE 4C - THIRD ACCOMPLISHMENT

FAMILY SUPPORT: THE CARROLL COUNTY FAMILY CENTER PROVIDES SUPPORT SERVICES

TO PARENTS AND THEIR CHILDREN UNDER FOUR YEARS OF AGE. A PRIORITY IS TO

ASSIST PARENTS IN MAKING SURE THAT ALL THEIR CHILDREN ARE HEALTHY
PHYSICALLY, DEVELOPMENTALLY AND EMOTIONALLY. THIS IS ACCOMPLISHED THROUGH
A VARIETY OF ACTIVITIES AND SERVICES, INCLUDING IMMUNIZATION CHECKS,

DEVELOPMENTAL SCREENINGS, PARENT/CHILD ACTIVITIES AND QUALITY CHILD

DEVELOPMENTAL CARE WHILE PARENTS ENGAGE IN SUPPORT PROGRAMMING AT THE

CENTER. THE FAMILY CENTER SUPPORTS PARENTS THROUGH PROGRAMS DESIGNED

TO INCREASE PARENTING EFFECTIVENESS AND SELF-SUFFICIENCY SKILLS. THE

PARENTING CLASSES UTILIZE SEVERAL RESEARCH-BASED CURRICULA: "THE NURTURING

Employer identification number

HUMAN SERVICES PROGRAMS OF CARROLL

52-1549551

"THE CHICAGO PARENTING PLAN" AND "PARENTS AS TEACHERS". SELF-PROGRAM," SERVICES INCLUDE ADULT EDUCATION CLASSES IN GED ESL, COMPUTER LITERACY AND JOB READINESS. OTHER CENTER-BASED SERVICES INCLUDE: CASE MANAGEMENT, HEALTH CLASSES, A PARENT LEADERSHIP PROGRAM, COOKING CLASSES AND PEER SUPPORT ACTIVITIES. IN ADDITION TO THESE CENTER-BASED SERVICES, THE FAMILY CENTER ALSO OFFERS A HOME VISITING PROGRAM. OUR IN-HOME INTERVENTIONIST IS TRAINED IN THE "PARENTS AS TEACHERS" CURRICULA AND PROVIDES THESE PROGRAMS AS WELL AS CASE MANAGEMENT TO FAMILIES IN THEIR OWN HOMES. SERVICES ARE PROVIDED FREE OF CHARGE, AND TRANSPORTATION IS PROVIDED ON A CASE BY CASE BASIS TO ASSIST FAMILIES IN ACCESSING CENTER SERVICES. IN FY 2020, 39 FAMILIES PARTICIPATED IN CENTER-BASED ACTIVITIES AND 20 FAMILIES RECEIVED HOME VISIT SERVICES. THIS COMES TO A TOTAL OF 59 FAMILIES (134 PEOPLE). DESPITE THE COVID-19 PANDEMIC CAUSING THE PROGRAM TO CLOSE DOWN FOR DIRECT CONTACTS FROM THE MID-MARCH THROUGH THE END OF THE FISCAL

DOWN FOR DIRECT CONTACTS FROM THE MID-MARCH THROUGH THE END OF THE FISCAL YEAR, SERVICES CONTINUED TO BE PROVIDED TO ALL FAMILIES THROUGH WEEKLY PHONE CALLS, ZOOM CLASSES, POSTS ON SOCIAL MEDIA, AND DELIVERIES OF MATERIALS. A TOTAL OF 2004 PARTICIPATION VISITS WERE LOGGED BY CENTER-BASED FAMILIES AND 742 PARTICIPATION VISITS BY HOME-VISIT FAMILIES.

CHILD & ADULT CARE FOOD PROGRAM: THE CHILD & ADULT CARE FOOD PROGRAM

(CACFP) IS A PROGRAM OF THE UNITED STATES DEPARTMENT OF AGRICULTURE (USDA)

AND ALLOWS ENROLLED CHILDCARE PROVIDERS TO BE REIMBURSED FOR THE HEALTHY

MEALS AND SNACKS THEY SERVE TO CHILDREN IN THEIR PROGRAMS. FORTY-FIVE (45)

LICENSED FAMILY CHILDCARE PROVIDERS PARTICIPATED IN THE CACFP IN FY 2020,

REIMBURSEMENTS, AND A TOTAL OF 123,040 MEALS AND SNACKS WERE SERVED DURING

PROVIDING MEALS FOR OVER 350 CHILDREN.

PAGE 4 OF 7

THE PROVIDERS RECEIVED \$109,757 IN

Name of the organization

Employer identification number

52-1549551

HUMAN SERVICES PROGRAMS OF CARROLL

THIS TIME.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

ECONOMIC MOBILITY PROGRAMMING PROVIDES INTEGRATED EMPLOYMENT AND TRAINING,
FINANCIAL EDUCATION, AND LONG*TERM CASE MANAGEMENT SERVICES TO HELP PEOPLE
BELIEVE IN THEMSELVES AND THEIR FUTURE. ECONOMIC MOBILITY PROGRAMMING
ENCOMPASSES OPPORTUNITY WORKS, FINANCIAL EDUCATION SERVICES AND OUR
VOLUNTEER INCOME TAX PREPARATION (VITA) SITE.

OPPORTUNITY WORKS OFFERS A UNIQUE BLEND OF HANDSOON JOB TRAINING, JOB

READINESS ASSISTANCE, AND LONG*TERM CASE MANAGEMENT SUPPORT SERVICES TO HELP PARTICIPANTS RE*ENTER THE WORKFORCE AND BECOME THRIVING COMMUNITY MEMBERS. OPPORTUNITY WORKS ENROLLS PARTICIPANTS WITH SIGNIFICANT BARRIERS TO EMPLOYMENT, INCLUDING CRIMINAL BACKGROUND, MENTAL HEALTH DISORDER AND SUBSTANCE ABUSE HISTORY. OPPORTUNITY WORKS FOCUSES ON PROVIDING COMMUNITY* BASED RE*ENTRY SERVICES. IN FY 20 OPPORTUNITY WORKS SERVED 143
INDIVIDUALS: 96% HAD A SIGNIFICANT BARRIER TO EMPLOYMENT; 90% DID NOT COMMIT A CRIME DURING THE PROGRAM YEAR; 57% MASTERED 5 OR MORE JOB SKILLS; 60% RESOLVED TWO BARRIES TO EMPLOYMENT; 50% MAINTAINED OR INCREASED THEIR INCOME THROUGH EMPLOYMENT.

OPPORTUNITY WORKS UTILIZES JOB TRAINING PLATFORMS TO TEACH HANDS-ON SKILLS:

1. SECOND CHANCES, CARROLL COUNTY'S ONLY FREE STORE, THAT SERVED 1,880

HOUSEHOLDS; 2. THE COMMUNITY GARDEN IS A 7,800 SQUARE FOOT PRODUCE AND HERB
GARDEN, CENTRALLY LOCATED IN DOWNTOWN WESTMINSTER. 100% OF THE HARVEST

DIRECTLY BENEFITS OUR LOW-INCOME COMMUNITY. IN FY 20, 791 POUNDS OF

PRODUCE FED OVER 100 PEOPLE.

FINANCIAL EDUCATION SERVICES HELP PARTICIPANTS WITH BUDGETING, ACCESS TO FAIR BANKING SERVICES AND DEVELOPING SOLID FINANCIAL HABITS. SERVICES

PAGE 5 OF 7

Name of the organization

Employer identification number

HUMAN SERVICES PROGRAMS OF CARROLL

52-1549551

OFFERED INCLUDE MONTHLY FINANCIAL EDUCATION WORKSHOPS, FINANCIAL CONSULTATION AS WELL ONE ON ONE FINANCIAL COACHING FOR UP TO ONE YEAR PARTICIPANTS ATTENDED 60 SCHEDULED FINANCIAL EDUCATION WORKSHOPS PARTICIPATED IN ONGOING FINANCIAL COACHING SERVICES: 67% INCREASED THEIR FINANCIAL WELL-BEING; 71% CREATED A HOUSEHOLD BUDGET; 35% MAINTAINED THAT BUDGET FOR 90 DAYS; 16% MAINTAINED FOR 6 MONTHS; 62% ACHIEVED A FINANCIAL GOAL, PURCHASED AN ASSET, PAID DOWN DEBT, OR CREATED SAVINGS. CARROLL CA\$H DAY, A SEMI-ANNUAL COUNTY-WIDE EVENT, SERVED 320 PARTICIPANTS BY PROVIDING FINANCIAL RESOURCES, VENDORS, FAMILY-FRIENDLY ACTIVITES INCLUDING A FINANCIAL SIMULATION AND SCAVENGER HUNT, FREE SHREDDING SERVICES, FREE TAX PREPARATION AND FREE CREDIT CHECKS. OUR VITA SITE PREPARES FREE TAX RETURNS FOR LOW TO MODERATE INCOME HOUSEHOLDS. VITA IS AN IRS SPONSORED PROGRAM. THE VITA SITE PROMOTES TAXPAYER EDUCATION, ACCESSING VITAL TAX CREDITS, AS WELL AS SAVING TAXPAYERS SAVED \$1,150. VITA PREPARED 737 TAX RETURNS GIVING YOUR REFUND. BACK OVER \$1.2 MILLION DOLLARS TO OUR WORKING POOR COMMUNITY. THIS YEAR BROUGHT MANY UNIQUE PROGRAMMING DIFFICULTIES AND CHALLENGES. ECONOMIC MOBILITY SERVICES RESPONDED TO THE PANDEMIC QUICKLY BY INCREASING OUTREACH, SHIFTING PROGRAMMING AND DEVELOPING NEW STRATEGIES. WORKS REMAINED OPEN FOR PROGRAMMING. STAFF ALSO CONDUCTED OUTREACH AND DELIVERED SERVICES AT OUR TEMPORARY DAY CENTER AND HOMLESS ENCAMPMENTS FINANCIAL EDUCATION SERVICES WENT VIRTUAL - ADDING 2 NEW COVID-RELATED BUDGETING WORKSHOPS AND ALL CONDUCTING WORKSHOPS VIRTUALLY. COACHING SERVICES CONTINUED VIA PHONE AND EMAIL. OUR VITA SITE ALSO REMAINED OPEN ONE OF THREE IN THE STATE - THROUGHOUT THE PANDEMIC

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

PAGE 6 OF 7

Employer identification number

HUMAN SERVICES PROGRAMS OF CARROLL	52-1549551
THE 990 IS REVIEWED AND APPROVED BY THE BOARD BEFORE FILL FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS P	Coov
CONFLICT OF INTEREST ISSUES ARE DEALT WITH ON A BOARD LE	
SELF-DECLARATION OF CONFLICTS. ABSTENTIONS FROM VOTES A	RE DOCUMENTED IN
THE ORGANIZATION'S MINUTES.	
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR T	OP OFFICIAL
THE EXECUTIVE COMMITTEE CONSIDERS THE EXECUTIVE DIRECTOR	'S SALARY
SEPARATE FROM ALL OTHER STAFF AND SUBMITS A RECOMMENDATION	ON TO THE BOARD.
THE RECOMMENDATION IS BASED ON THE EXECUTIVE COMMITTEE M	EMBERS' EXPERIENCES
IN THE INDUSTRY, AND THE COMMITTEE WILL ALSO REQUEST HR	TO PERFORM A
COMPARABILITY STUDY FROM TIME TO TIME (NOT NECESSARILY A	NNUALLY). SALARY
DECISIONS MADE AT THE BOARD LEVEL ARE COMMUNICATED VIA M	EMO DIRECTLY TO THE
PAYROLL SPECIALIST AND HUMAN RESOURCES MANAGER.	
BOARD MEMBERS ARE ALSO INVOLVED IN THE BOARD APPROVAL OF	ANNUAL BUDGETS.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOS	URE EXPLANATION
THE ORGANIZATION MAKES ITS GOVERNING BYLAWS, CONFLICT OF	INTEREST POLICY,
AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST IN ITS M	AIN OFFICE AT 10
DISTILLERY DRIVE, WESTMINSTER, MD. THE ORGANIZATION'S FI	NANCIAL STATEMENTS
ARE ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE.	
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS	EXPLANATION
INVESTMENT EXPENSES	\$ -1,836
INVESTMENT EXPENSES	\$ 1,836

V3816001

SCHEDULE R (Form 990)

 Ξ

<u>8</u>

ල

4

(5)

€

<u>N</u>

ල

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

2019

OMB No. 1545-0047

Open to Public

(g) Section 512(b)(13) controlled entity? Yes No (f)
Direct controlling entity Inspection Employer identification number Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. 52-1549551 (f)
Direct controlling entity (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 99ট, ParetV, line 33. (d) Total income ▶ Go to www.irs.gov/Form990 for instructions and the latest information. (d) Exempt Code section Legal domicile (state or foreign country) (c) Legal domicile (state or foreign country) Primary activity (b) Primary activity HUMAN SERVICES PROGRAMS OF CARROLL (a) Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization Department of the Treasury internal Revenue Service Name of the organization Part Part II

<u>4</u>

9

Schedule R (Form 990) 2019

52-1549551 HUMAN SERVICES PROGRAMS OF CARROLL Schedule R (Form 990) 2019

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. PartV

Page 3

Note: Complete innershif any entity is listed in Parts II, III, or IV of this schedule.				Yes	S No
1 During the tax year, did the organization engage in any or the following transactions with one or more refat	led organizations listed	in Parts II_IV?			
a Receipt of (i) interest (ii) amounties (iii) toyalties, or (iv) rentifiem a controlled entity				1a	×
b Gift, grant, or capital contribution to related organization(s)				1b	×
c Gift, grant, or capital contribution from related organization(s)				15	×
d Loans or loan guarantees to or for related organization(s)				19	×
				2 ,	,
e Loans or loan guarantees by related organization(s)				<u>ම</u>	4
f Dividends from related organization(s)				+	×
a Sale of assets to related organization(s)			***************************************	Ja	×
		,		. +	×
				<u> </u> ;	
Exchange of assets with related organization(s)				=	(:
j Lease of facilities, equipment, or other assets to related organization(s)				<u></u>	×
k Lease of facilities, equipment, or other assets from related organization(s)				1 k	×
l Performance of services or membership or fundraising solicitations for related organization(s)				11	×
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	×
o Sharing of paid employees with related organization(s)				10	×
p Reimbursement paid to related organization(s) for expenses				2	×
q Reimbursement paid by related organization(s) for expenses				10	×
				1.	×
s Other transfer of cash or property from related organization(s)				1s	×
	line, including covered r	including covered relationships and transaction thresholds.	n thresholds.		
(9)	(9)	(2)	(p)		
Name of related organization	Transaction	Amount involved	Method of determining amount involved	nt involved	
•	type (a-s)		•		
(1)					
(2)					
(3)					
(4)					
(5)					
(9)	The second of th				
	AND THE PROPERTY OF THE PROPER		Schedule R (Form 990) 2019	(Form 99	0) 2019

52-1549551 Schedule R (Form 990) 2019 HUMAN SERVICES PROGRAMS OF CARROLL

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part

Page 4

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a plated organization. See instructing exclusion for care in the partnerships.

	Name, address, and EIN of entity		(a) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	domicile (state or foreign	Predominam income (related, inrelated, excludi	Are all partners section ad 501(c)(3)	Share of total income	(9) Stare of and-of-year assets	(h) Disproportonate allocatons?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(f) General or managing partner?		(k) Percentage ownership
(£)				(Kunuco	sections 512-514)	Yes No			Yes	S S		Yes	2	
:		:												
(2)														
(3)														
(4)														
		:												
(2)									~~~~					
		:												
(9)														
		:												
(2)														
		:								:				
(8)								~						
		:		·										
(6)														
:														
(10)														
	***************************************	:									·			
(11)														
		:												
											Schedule R (Form 990) 2019	e R (Fo	rm 990)) 2019

Schedule R (N SERVICES	PROGRAMS	OF	CARROLL	52-1549551	Page 5
Part VII	Suppleme	ental Infor	mation.					
	Provide a	dditional inf	formation for res	ponses to ques	tions	on Schedule F	R. See Instructions.	· · · · · · · · · · · · · · · · · · ·
• • • • • • • • • • • • • • • • • • • •	1277/99-90		1.0%					
			(-1.		···	·}·[···]·\./·
* **********	,		• • • • • • • • • • • • • • • • • • • •					18 885
	· · · · · · · · · · · · · · · · · · ·						**************	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
							• • • • • • • • • • • • • • • • • • • •	,
							••••••	

							••••••	

							•••••	
• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •					• • • • • • • • • • • • • • • • • • • •	••••	
* *************************************				••••••		• • • • • • • • • • • • • • • • • • • •	••••	• • • • • • • • • • • • • • • • • • • •

								• • • • • • • • • • • • • • • • • • • •
							• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •
• • • • • • • • • • • • • • • • • • • •								
* *************	• • • • • • • • • • • • • • • • • • • •						•••••	
							• • • • • • • • • • • • • • • • • • • •	
• • • • • • • • • • • • • • • • • • • •					******		•••••	***************************************
						,	• • • • • • • • • • • • • • • • • • • •	
							• • • • • • • • • • • • • • • • • • • •	
• • • • • • • • • • • • • • • • • • • •						• • • • • • • • • • • • • • • • • • • •		,,,

Department of the Treasury

Depreciation and Amortization

(Including Information on Listed Property)

➤ Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

179

Interna	l Revenue Service (99)	► Go to www.irs.g			the latest infor	mation.		Aftachment Sequence No.	<u> 179</u>
Name		SERVICES PR	OGRAMS OF	CARROLL		Identify	•		
	COUNTY	INC.		1 4	P. C.	<u>52_</u> _:	L549	9551	
I	ess or activity to writch this form relati NDIRECT DEPRECIA	ITON/					$(\ \)$		
Pa		ense Certain Property	-		complete Part	t I.			
1	Maximum amount (see instruction						1	1,020	,000
2	Total cost of section 179 propert	ty placed in service (see	e instructions)		• • • • • • • • • • • • • • • • • • • •		2		
3	Threshold cost of section 179 pr	roperty before reduction	in limitation (see	instructions)			3	2,550	,000
4	Reduction in limitation. Subtract						4		
_5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0 If married filing separately, see instructions						5		
6	(a) Description of property (b) Cost (business use only) (c) Ele				Elected cost				
					,				
7	Listed property. Enter the amour				7			And the state of t	
8	Total elected cost of section 179	property. Add amounts	s in column (c), line	es 6 and 7		. ,	8		
9	Tentative deduction. Enter the s	maller of line 5 or line 8	3				9	***************************************	
10	Carryover of disallowed deductio	n from line 13 of your 2	2018 Form 4562				10		
11	Business income limitation. Ente	r the smaller of busines	ss income (not les	s than zero) or line	5. See instruction	ons	11		
12	Section 179 expense deduction.						12		SUBNERE
13 Note	Carryover of disallowed deductio			2▶	13		<u>l</u>		
-	Don't use Part II or Part III below				4 1 3 11 . 4 .	.1			
-	•	tion Allowance ar				a property	/. Se	e instructions.)	
14	Special depreciation allowance for		•						
4-	during the tax year. See instructi			• • • • • • • • • • • • • • • • • • • •			14		
15 40	Property subject to section 168(r)(1) election	• • • • • • • • • • • • • • • • • • • •				15	E 4	4EO
16 Da	Other depreciation (including AC	ation (Don't include					16	31	<u>, 452</u>
<u> </u>	III MACKS Deprecia	ation (Don't include	s listed properi Section		oris.)				
17	MACRS deductions for assets pl	laced in conice in tay u		***************************************		T	17		 0
18						······································			
10	If you are electing to group any assets place Section B—	-Assets Placed in Serv				reciation Sy	/stem		
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for deprec (business/investment only-see instruction	ciation (d) Recovery	(e) Convention	(f) Method		(g) Depreciation deduction	
19a	3-year property								
b	5-year property								
С	7-year property								
d	10-year property	And the second s			and an				
e	15-year property								
f	20-year property	The state of the s							
g	25-year property			25 yrs.		S/L			
h	Residential rental			27.5 yrs.	MM	S/L			
	property			27.5 yrs.	MM	S/L			
i				39 yrs.	MM	S/L		***************************************	
	property			<u> </u>	MM	S/L			
		ssets Placed In Service	ce During 2019 T	ax Year Using the	Alternative De	preciation 8	Systen	n	
20a	Class life					S/L			
<u>b</u>	12-year			12 yrs.		S/L			
***************************************	30-year			30 yrs.	MM	S/L			
d	40-year	<u> </u>		40 yrs.	MM	S/L			
	irt IV Summary (See ir								
21	Listed property. Enter amount fro					<i>,</i>	21		
22	Total. Add amounts from line 12 here and on the appropriate line						22	51	, 452
23	For assets shown above and pla	iced in service during th							, -J2
	portion of the basis attributable to	o section 263A costs			23		- 13		